

# COUNTY OF LOS ANGELES BOARD OF SUPERVISORS

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August 04, 2009

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

**ADOPTED** 

BOARD OF SUPERVISORS COUNTY OF LOS ANGELES

18

AUGUST 4, 2009

SACHI A HAMAI EXECUTIVE OFFICER

Dear Supervisors:

CONFLICT OF INTEREST AND DISCLOSURE CODE (ALL DISTRICTS) (3-VOTES)

#### **SUBJECT**

ADOPTION OF CONFLICT OF INTEREST AND DISCLOSURE CODES.

#### IT IS RECOMMENDED THAT YOUR BOARD:

Approve the Conflict of Interest and Disclosure Codes for Westside Cities Council of Governments; Antelope Valley Air Quality Management District; Arts Commission; Department of Public Works; Hacienda La Puente Unified School District; MERGE Risk Management Joint Powers Authority; Metropolitan Transportation Authority; Pomona Unified School District; and West Basin Municipal Water District to be effective the day following your Board's approval.

#### PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

The recommendations are necessary in order to comply with the provisions of the Political Reform Act of 1974. In accordance with the Act, the Board of Supervisors must approve a Conflict of Interest and Disclosure Code for each local government agency for which the Board of Supervisors is the code reviewing body.

Pursuant to Government Code Section 87300, every agency must adopt and promulgate a Conflict of Interest and Disclosure Code that, as the code reviewing body for Los Angeles County, the Board of Supervisors must approve before the code can then take effect. In addition, pursuant to Government Code Section 87306, agencies are required to amend their Conflict of Interest Codes when such amendments are necessitated by changed circumstances.

#### <u>Implementation of Strategic Plan Goals</u>

Approval of the attached codes broadly supports the County Strategic Goal of Workforce Excellence.

The proposed Conflict of Interest and Disclosure Codes have been thoroughly reviewed and approved by the code review staff in accordance with the procedures established by your Board.

#### **FISCAL IMPACT/FINANCING**

Local governmental agencies must have a Conflict of Interest and Disclosure Code in which designated employees are required to disclose financial interests at a level appropriate to their decision-making authority. These employees make or participate in the making of decisions that may have a foreseeable material effect on a financial interest. Adoption of a Conflict of Interest and Disclosure Code deters potential conflicts of interest, thereby averting misuse of public funds.

The recommended action has no effect on budget revenues and expenditures.

#### FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The code review staff recommends that your Board approve the Conflict of Interest and Disclosure Codes for the agencies listed below, pursuant to Government Code Section 87300.

**NEW AGENCY:** 

(Westside Cities Council of Governments)

- This is a Joint Powers Authority. The Agency has adopted by reference Regulation 18730 (2 California Code of Regulations, Sections 18730) as it's Conflict of Interest Code and they will be adopting the County's Model Disclosure Categories.
- The agency has designated the following positions as code filers: Governing Board Member; Alternate Governing Board Member; Executive Director; General Counsel; Treasurer; and Consultants.

#### SUBSTANTIVE CHANGES:

(Antelope Valley Air Quality Management District)

- Makes language modifications within the Incorporation Page.
- Makes language modifications within Exhibit "A" to the Disclosure Categories.
- Changes the title of one (1) position
- Deletes Deputy District Counsel; Supervising Air Quality Instrument Technician; and Systems Administrator from the code due to reorganization.

(Arts Commission)

- Modifies the Incorporation Page to reflect those positions that will file directly with the Board's Executive Office.
- Deletes Administrative Assistant III (Managing Director of Productions), and Project Director from the code due to reorganization.
- Changes the titles of five (5) positions.
- Adds Managing Director, John Anson Ford Theatres (aka Managing Director of Productions);
   and Administrative Services Manager II to the code.

(Department of Public Works)

- Modifies the Incorporation Page to reflect the position that will file directly with the Board's Executive Office.
- Adds one (1) new category to Exhibit "A" and renumbers an existing category.
- Modifies disclosure categories by omitting the definitions of investment and income.
- Revises the code of the department by adding, deleting, and changing the titles of numerous positions in the code due to organizational changes in the intervening years since the last code revision.

(Hacienda La Puente Unified School District)

- Makes minor language changes in the Incorporation Page.
- Deletes Assistant Superintendent Assessment & Evaluations, Student & Family Services;
   Director Instructional Support Teams Multilingual Education, School Based Programs; Coordinator Benefits; and Director Instructional Support Teams, Secondary Curriculum and Educational Technology & Media from the code due to reorganization.
- Changes the titles of nine (9) positions.
- Expands the disclosure of three (3) positions.
- Adds Executive Director, Leadership Development; Executive Director, Multilingual Programs/Assessment; Executive Director, Secondary Education/Assessment; Director of Fiscal Services; Director Human Resources; Director Student/Family Services; Director, Career and Technology; Director Correctional Education; Director Early Primary Programs; Director Special Education; Program Director Adult Academics; Program Director Innovative Rehabilitation Services; and Principals to the code.

(MERGE Risk Management Joint Powers Authority)

- Modifies the Incorporation Page to reflect those positions that will file directly with the Board's Executive Office.
- Adds one (1) new disclosure category to Exhibit "A" and renumbers an existing category.
- Under Officials Who Manage Public Investments, the positions of Member, Board of Directors; and Alternate Member, Board of Directors will no longer file pursuant to Government Code §87200.
- Adds Member, Board of Directors; and Alternate Member, Board of Directors to the code.

(Metropolitan Transportation Authority)

• Entirely revises the code of the authority by adding, deleting, and changing the titles of numerous positions in the code due to organizational changes in the intervening years since the last code revision.

(Pomona Unified School District)

- Makes language modifications within the Incorporation Page.
- The District's Conflict of Interest Code will no longer possess the entirety of Regulation 18730 (2 Cal. Code of Regulation, §18730) since they have adopted it by reference.
- The District will be adopting the County's Model Disclosure Categories and eliminate their prior disclosure categories and the existing positions have been adjusted to reflect this change.

- Deletes Assistant Superintendent, Business Services (Facilities); Assistant to the Superintendent, Admin. Operations and Services; Public Relations/School Climate; Purchasing Assistant Director; School Police Program Manager; General Counsel; and Food Services Assistant Director from the code due to reorganization.
- Changes the titles of fourteen (14) positions within the code.
- Under Officials Who Manage Public Investments, the position of Assistant Superintendent, Chief Financial Officer – Business Services' title has been changed to Assistant Superintendent, Chief Financial Officer.
- Adds Administrative Director, Elementary Education; Administrative Director, Secondary
  Education; Principal-on-Assignment, Personnel; Program Administrator, Communications; Director,
  Personnel Services, Certificated Personnel; Director, Adult Education; Director, Constituent
  Services; Director, Elementary Education; Director, Health Services; Director, Professional
  Development; Director, Instructional Technology; Director, Risk Management; Director, Safe
  Schools/Healthy Students; and Director, Student Programs & Interventions to the code.

(West Basin Municipal Water District)

- Deletes Sr. Recycled Water Program Specialist from the code due to reorganization.
- Changes the titles of three (3) positions.
- Adds Operations Project Manager and Recycled Water Program Manager to the code.

#### **IMPACT ON CURRENT SERVICES (OR PROJECTS)**

Approving the attached Conflict of Interest and Disclosure Codes for these agencies will further the purposes of the Political Reform Act of 1974 and will require the individuals designated in each agency's code to disclose appropriate economic interests in their Statements of Economic Interests.

Sichi a. Hemai

Respectfully submitted,

SACHI A. HAMAI

Executive Officer, Board of Supervisors

SAH:DG:kw

**Enclosures** 

c: Chief Executive Officer County Counsel

# Conflict of Interest Code Of the

#### WESTSIDE CITIES COUNCIL OF GOVERNMENTS (WSCCOG)

# Incorporation of FPPC Regulation 18730 (2 California Code of Regulations, Section 18730) by Reference

The Political Reform Act (Government Code Section 81000, et seq.) requires state and local government agencies to adopt and promulgate conflict of interest codes. The Fair Political Practices Commission has adopted a regulation (2 Cal. Code of Regs. 18730), which contains the terms of a standard conflict of interest code. After public notice and hearing, it may be amended by the Fair Political Practices Commission to conform to amendments in the Political Reform Act. Therefore, the terms of 2 California Code of Regulations Section 18730, and any amendments to it duly adopted by the Fair Political Practices Commission, are hereby incorporated into the conflict of interest code of this agency by reference. This regulation and the attached Appendices (or Exhibits) designating officials and employees and establishing economic disclosure categories shall constitute the conflict of interest code of this agency.

#### Place of Filing of Statements of Economic Interests

All officials and employees required to submit a statement of economic interests shall file their statements with the Secretary of the Board, or his or her designee. The Secretary, or his or her designee, shall make and retain a copy of all statements filed by its Governing Board Members, Alternate Board Members, as appropriate, and its Executive Director and forward the originals of such statements to the Executive Office of the Board of Supervisors of Los Angeles County.

The agency shall retain the originals of statements for all other Designated Positions named in the agency's conflict of interest code. All retained statements, original or copied, shall be available for public inspection and reproduction (Gov. Code Section 81008).

#### Conflict of Interest Code Of the

#### WESTSIDE CITIES COUNCIL OF GOVERNMENTS

#### EXHIBIT "A"

#### CATEGORY 1

Persons in this category shall disclose all interests in real property within the jurisdiction. Real property shall be deemed to be within the jurisdiction if the property or any part of it is located within or not more than two miles outside the boundaries of the jurisdiction or within two miles of any land owned or used by the agency.

Persons are not required to disclose property used primarily as their residence or for personal recreational purposes.

#### CATEGORY 2

Persons in this category shall disclose all investments and business positions.

#### **CATEGORY 3**

Persons in this category shall disclose all income and business positions.

#### **CATEGORY 4**

Persons in this category shall disclose all business positions, investments in, or income (including gifts and loans) received from business entities that manufacture, provide or sell services and/or supplies of a type utilized by the agency and associated with the job assignment of designated positions assigned this disclosure category.

#### **CATEGORY 5**

Individuals who perform under contract the duties of any designated position shall be required to file Statements of Economic Interests disclosing reportable interests in the categories assigned to that designated position.

In addition, individuals who, under contract, participate in decisions which affect financial interests by providing information, advice, recommendations or counsel to the agency which could affect financial interests shall be required to file Statements of Economic Interests, unless they fall within the Political Reform Act's exceptions to the definition of consultant. The level of disclosure shall be as determined by the executive officer (or head) of the agency.

# Conflict of Interest Code Of the

#### WESTSIDE CITIES COUNCIL OF GOVERNMENTS

### EXHIBIT "B"

Designated Positions	<b>Disclosure Categories</b>
Governing Board Member	1, 2, 3
Alternate Governing Board Member	1, 2, 3
Executive Director	1, 2, 3
General Counsel	1, 2, 3
Treasurer	2, 3
Consultants	5

**EFFECTIVE:** 

# Conflict of Interest Code of the

#### ANTELOPE VALLEY AIR QUALITY MANAGEMENT DISTRICT

# Incorporation of FPPC Regulation 18730 (2 California Code of Regulations, Section 18730) by Reference

The Political Reform Act, Government Code §81000, et seq., requires state and local government agencies to adopt, and promulgate conflict of interest codes. The Fair Political Practices Commission (FPPC) has adopted a regulation, 2 Cal. Code of Regs. §18730, which contains the terms of a standard conflict of interest code, which can be incorporated by reference, and which may be amended by the FPPC to conform to amendments to the Political Reform Act after public notice and hearings. Therefore, the terms of 2 Cal. Code Regs., §18730 and any amendments to it duly adopted by the FPPC, along with the attached Appendix in which officials and employees are designated and disclosure categories are set forth, are hereby incorporated by reference and constitute the Conflict of Interest Code of the Antelope Valley Air Quality Management District (AVAQMD).

#### Place of Filing of Statements of Economic Interests

Designated employees shall file their statements of economic interests with the AVAQMD. Upon receipt of the statements of the AVAQMD Board Members, AVAQMD Hearing Board Members and Alternate Members, and the Air Pollution Control Officer (Executive Director), the AVAQMD shall make and retain copies and forward the originals to the Los Angeles County Board of Supervisors. Statements of all other designated employees shall be retained with the AVAQMD and made available for public inspection and reproduction upon request (Gov. Code §81008).

#### ANTELOPE VALLEY AIR QUALITY MANAGEMENT DISTRICT

#### EXHIBIT "A"

#### CATEGORY 1

Persons in this category shall disclose all interests in real property within the Antelope Valley Air Quality Management District's jurisdiction. Real Property shall be deemed to be within the Antelope Valley Air Quality Management District's jurisdiction if the property or any part of it is located within or no more than two miles outside the boundaries of the jurisdiction or within two mile of any land owned or used by the agency. Persons are not required to disclose property which is used primarily as their residence or for personal, recreational purposes.

#### CATEGORY 2

Persons in this category shall disclose all business positions with, investments in and all income (including gifts and loans) received from businesses that manufacture, sell or supply services, supplies, materials, machinery or equipment of the type used by the Antelope Valley Air Quality Management District.

#### CATEGORY 3

Persons in this category shall disclose all business positions with investments in and all income (including gifts and loans) received from:

- (A) Business entities that manufacture, provide or sell services and/or supplies of a type utilized by the AVAQMD and associated with the job assignment of the designated positions assigned this category; and
- (B) Business entities that are subject to inspection or enforcement action by the designated positions in their capacity as employees of the AVAQMD (Federal Clean Air Act and the California air pollution control laws).

Depending upon the specific job assignment of the designated position these business entities shall include but are not limited to:

- Any engineering or other firm preparing plans and reports regarding environmental/air quality impact; and
- 2. Any testing firms or laboratories; and

#### ANTELOPE VALLEY AIR QUALITY MANAGEMENT DISTRICT

#### EXHIBIT "A" (Continued)

- Any firm of engineers, biologists, environmental consultants/ planners, public relations consultants, ecologists or similar specialties preparing reports for or providing services to the AVAQMD; and
- Any firm of engineers, biologists, environmental consultants/ planners, public relations consultants, ecologists or similar specialties submitting studies, reports or plans for review or approval of the AVAQMD.

#### **CATEGORY 4**

Individuals who perform under contact the duties of any designated position shall be required to file Statements of Economic Interests disclosing reportable interest in categories assigned to that designated position.

In addition, individuals who, under contract, participate in decisions which may affect financial interests by providing information, advice, recommendation or counsel to the agency shall be required to file Statements of Economic Interests, unless they fall within the Political Reform Act's exceptions to the definition of consultant. The level of disclosure shall be as determined by the APCO. The APCO's determination shall be made in writing and shall include a description of the consultant's duties and based upon that description, a statement of the extent of the disclosure requirements. The APCO's determination is public record and shall be retained for public inspection in the same manner and location as the Conflict of Interest Code and the Statements of Economic Interests.

# ANTELOPE VALLEY AIR QUALITY MANAGEMENT DISTRICT EXHIBIT "B"

Designated Positions	<b>Disclosure Category</b>
Members of AVAQMD Governing Board	1, 2, 3
Members and Alternate Members - AVAQMD Hearing Board	
Air Pollution Control Officer (Executive Director)	1, 2, 3
Deputy Air Pollution Control Officer(s)	1, 2, 3
Director of Administrative Services	1, 2
District Counsel	1, 2, 3
Operations Manager	1, 2, 3
Administrative Services Manager	1, 2
Community Relations and Education Manager	1, 2
Supervising Air Quality Engineer	1, 2, 3
Supervising Air Quality Specialist	1, 2, 3
Consultant	4

#### **EFFECTIVE:**

# Conflict of Interest Code of the

#### ARTS COMMISSION, LOS ANGELES COUNTY

Incorporation of FPPC Regulation 18730
(2 California Code of Regulations, Section 18730) by Reference

The Political Reform Act (Government Code Section 81000, et seq.) requires state and local government agencies to adopt and promulgate conflict of interest codes. The Fair Political Practices Commission has adopted a regulation (2 Cal. Code of Regs. 18730), which contains the terms of a standard conflict of interest code. After public notice and hearing, it may be amended by the Fair Political Practices Commission to conform to amendments in the Political Reform Act. Therefore, the terms of 2 California Code of Regulations Section 18730, and any amendments to it duly adopted by the Fair Political Practices Commission, are hereby incorporated into the conflict of interest code of this agency by reference. This regulation and the attached Appendices (or Exhibits) designating officials and employees and establishing economic disclosure categories shall constitute the conflict of interest code of this agency.

#### Place of Filing of Statements of Economic Interests

All officials and employees required to submit a statement of economic interests shall file their statements with the agency head, or his or her designee. The agency shall make and retain a copy of all statements filed by its Commissioners and Executive Director and forward the originals of such statements to the Executive Office of the Board of Supervisors of Los Angeles County.

The agency shall retain the originals of statements for all other Designated Positions named in the agency's conflict of interest code. All retained statements, original or copied, shall be available for public inspection and reproduction (Gov. Code Section 81008).

#### ARTS COMMISSION, LOS ANGELES COUNTY

#### **EXHIBIT "A"**

#### CATEGORY 1

Persons in this category shall disclose all investments and business positions.

#### CATEGORY 2

Persons in this category shall disclose all income and business positions.

#### CATEGORY 3

Persons in this category shall disclose all business positions, investments in, or income (including gifts and loans) received from business entities that manufacture, provide or sell services and/or supplies of a type utilized by the Arts Commission and its staff and associated with the job assignments of designated positions assigned to this disclosure category.

#### CATEGORY 4

Persons in this category shall disclose all interests in the following areas:

- A. Business positions, investments in, and income (including gifts and loans) received from for-profit businesses, nonprofit entities and persons that provide arts services utilized by the Arts Commission or that are eligible to receive grants from the Arts Commission;
- B. Any trusteeship or directorship of entities that provide arts services utilized by the Arts Commission or that are eligible to receive grant funds from the Arts Commission.

#### **CATEGORY 5**

Individuals who perform under contract the duties of any designated position shall be required to file Statements of Economic Interests disclosing reportable interests in the categories assigned to that designated position.

In addition, individuals who, under contract, participate in decisions which affect financial interests by providing information, advice, recommendations or counsel to the Arts Commission which could affect financial interests shall be required to file Statements of Economic Interests, unless they fall within the Political Reform Act's exceptions to the definition of consultant. The level of disclosure shall be as determined by the Executive Director of the Arts Commission.

# ARTS COMMISSION, LOS ANGELES COUNTY

#### EXHIBIT "B"

Designated Positions	<b>Disclosure Categories</b>
Commissioners	4
Executive Director	1, 2
Managing Director, John Anson Ford Theatres (aka Managing Director of Productions)	3, 4
Chief I, Arts Commission Programs (Director of Grant Programs)	4
Administrative Assistant III (Policy and Planning Manager)	3
Chief II, Arts Commission Programs (Director of Arts Education)	3
Head, Marketing and Communications (Director, Communications)	3
Chief I, Arts Commission Programs (Director of Civic Art)	4
Senior Information System Analyst	3
Administrative Services Manager II	3
Consultants	5

#### **EFFECTIVE:**

# Conflict of Interest Code of the

#### PUBLIC WORKS, DEPARTMENT OF

# Incorporation of FPPC Regulation 18730 (2 California Code of Regulations, Section 18730) by Reference

The Political Reform Act (Government Code Section 81000, et seq.) requires state and local government agencies to adopt and promulgate conflict of interest codes. The Fair Political Practices Commission has adopted a regulation (2 Cal. Code of Regs. 18730), which contains the terms of a standard conflict of interest code. After public notice and hearing, it may be amended by the Fair Political Practices Commission to conform to amendments in the Political Reform Act. Therefore, the terms of 2 California Code of Regulations Section 18730, and any amendments to it duly adopted by the Fair Political Practices Commission, are hereby incorporated into the conflict of interest code of this agency by reference. This regulation and the attached Appendices (or Exhibits) designating officials and employees and establishing economic disclosure categories shall constitute the conflict of interest code of this agency.

#### Place of Filing of Statements of Economic Interests

All officials and employees required to submit a statement of economic interests shall file their statements with the agency head, or his or her designee. The agency shall make and retain a copy of all statements filed by its Director and forward the original of such statement to the Executive Office of the Board of Supervisors of Los Angeles County.

The agency shall retain the originals of statements for all other Designated Positions named in the agency's conflict of interest code. All retained statements, original or copied, shall be available for public inspection and reproduction (Gov. Code Section 81008).

(6/02) (Rev.)

#### PUBLIC WORKS, DEPARTMENT OF

#### EXHIBIT "A"

#### **CATEGORY 1**

Persons in this category shall disclose all interest in real property within the jurisdiction. Real property shall be deemed to be within the jurisdiction if the property or any part of it is located within or not more than two miles outside the boundaries of the jurisdiction or within two miles of any land owned or used by the agency.

Persons are not required to disclose property used primarily as their residence or for personal recreational purposes.

#### **CATEGORY 2**

Persons in this category shall disclose all investments and business positions.

#### CATEGORY 3

Persons in this category shall disclose all income and business positions.

#### CATEGORY 4

Persons in this category shall disclose all business positions, investments in, or income (including gifts and loans) received from business entities that manufacture, provide or sell services and/or supplies of a type utilized by the agency and associated with the job assignment of designated positions assigned this disclosure category.

#### **CATEGORY 5**

Persons in this category shall disclose all business positions, investments in, or income (including gifts and loans) received from:

- (A) Business entities that manufacture, provide or sell services and/or supplies of a type utilized by the agency and associated with the job assignment of designated positions assigned this category; and
- (B) Business entities that are subject to inspection or enforcement action by the designated positions in their capacity as employees of the Department of Public Works under provisions of the Los Angeles County Building, Mechanical, Plumbing, Electrical, or Zoning Code Enforcement, or subject to the Clean Water Act, California Environmental Quality Act, California Integrated Waste Management Act, National Environmental Pollution Act, California Health and Safety Code, Titles 11, 12 & 20 of the Los Angeles County Code, or subject to plan checks or approvals for grading, drainage, geological studies, industrial

#### PUBLIC WORKS, DEPARTMENT OF

#### EXHIBIT "A" (CONTINUED)

waste, underground tank storage of hazardous substances, land use permit compliance, refuse collection & waste diversion services, right-of-way acquisition or appraisal by the County of Los Angeles or any special districts therein.

Depending upon the specific job assignment of the designated position, these business entities shall include but are not limited to:

- (1) Businesses involved in land speculation or development for purposes of subdivision, grading, residential or commercial/industrial development, land filling, mineral exploitation or mining;
- Any engineering, architectural or other firm preparing plans and reports for construction;
- (3) Any firm of consulting engineers, geologists or similar specialties submitting reports for approval by the Director of Public Works;
- (4) Any testing firms or laboratories;
- Any supplier of building systems, materials and services;
- (6) Businesses entities involved in the collection, processing, transportation, and/or disposal of solid and/or hazardous waste;
- (7) Businesses entities involved in the construction, installation, modification, or removal of underground hazardous materials storage tanks or industrial waste control or disposal facilities;
- (8) Any firm of engineers, biologists, environmental consultants/planners, public relations consultants, landscape architects, land use planners, ecologist or similar specialties submitting studies, reports or plans for approval or providing services to the Department of Public Works.

#### **CATEGORY 6**

Persons in this category shall disclose all income from any Department of Public Works employee, any representative or association of such employee, and business positions or income from any entity owned or controlled by such employee or his/her spouse or other financial dependent.

# PUBLIC WORKS, DEPARTMENT OF EXHIBIT "A" (CONTINUED)

#### **CATEGORY 7**

Individuals who perform under contract the duties of any designated position shall be required to file Statements of Economic Interests disclosing reportable interest in the categories assigned to that designated position.

In addition, individuals who, under contract, participate in decisions which affect financial interests by providing information, advice, recommendation or counsel to the agency which could affect financial interest shall be required to file Statements of Economic Interests, unless they fall within the Political Reform Act's exceptions to the definition of consultant. The level of disclosure shall be as determined by the executive officer (or head) of the agency.

#### PUBLIC WORKS, DEPARTMENT OF

### Exhibit "B"

#### Administration

<u>Title</u> <u>Category(ies)</u>

Director of Public Works	1, 2, 3
Assistant Director, Public Works	1, 2, 3
Deputy Director, Public Works	1, 2, 3
Chief Information Officer, Public Works	2, 3
Governmental Relations Representative, Public Works	1, 2, 3
Consultant	7

#### **Administrative Services Division**

Chief, Administrative Services, Public Works	2, 3
Head, Management Services, Public Works	2, 3
Supervising Administrative Assistant II and III	2, 3
Administrative Assistant I, II, III (Contracting Services Section)	2, 3
Administrative Assistant I, II, III (Contract Services)	4
Records Manager, Public Works	4
Management Specialist I (Contract and Living Wage Monitoring Section)	4
Administrative Assistant I, II, III, ASMI (All Contracting Sections)	4
Materials Manager, Public Works	2, 3
Supervisor, Materials and Supply	4
Warehouse Worker III, IV	4
Procurement Aid	4
Procurement Assistant I, II	4

# Fleet Management Group

<u>Title</u> <u>Category(ies)</u>

Fleet Administrator	4
Head, Fleet Management, Public Works	4
Fleet Manager, Public Works	4
Assistant Fleet Manager, Public Works	4
Transit Program Specialist	4
Chief, Fleet Management, PW	4
Road Shop Superintendent	4
Shop Superintendent	4
Power Equipment Mechanic Supervisor	4
Power Equipment Mechanic, Working Supervisor	4
Body & Fender Mechanic, Working Supervisor	4
Head, Fleet Services, PW	4
Power Equipment Specification Writer	4
Automotive Equipment Coordinator	4
Automotive Equipment Inspector	4

# **Architectural Engineering Division**

Assistant Deputy Director, Public Works	1, 2, 3
Principal Engineer	4, 5
Senior Civil Engineer (Contracts Section)	2, 3
Senior Civil Engineer (Design and Review Section)	4, 5
Supervising Architect II	5
Electrical Engineer	5
Contract Administrator, Senior Contract Administrator	2, 3
Administrative Assistant I, II, or III	2, 3
Senior Electrical Engineer	4, 5
Supervising Landscape Architect II	4, 5
Senior Mechanical Engineer	4, 5
Structural Engineer	4, 5
Head Building Inspector	4, 5
Building Inspector IV	5
Building Inspector III	5
Building Inspector II	5
Building Inspector I	5

# **Aviation Division**

<u>Title</u> <u>Category(ies)</u>

Chief, Aviation Division, Public Works	1, 2, 3
Civil Engineer	1, 2, 3
Airport Project Coordinator	2, 3

# **Building and Safety Division**

Superintendent of Building, Public Works	1, 2, 3
Assistant Superintendent of Building	1, 2, 3
Principal Engineer	1, 5
Principal Engineer	1, 5
Senior Electrical Engineer	1, 5
Senior Mechanical Engineer	1, 5
Senior Structural Engineer	1, 5
Senior Civil Engineer	1, 5
Senior Civil Engineer	1, 5
Senior Civil Engineer	1, 2, 3
District Building & Safety Engineering Associate	1, 2, 3
Building Rehabilitation Supervisor	1, 2, 3
Supervising Building & Safety Engineering Specialist	1, 2, 3
Principal Engineer	1, 5
Civil Engineering Assistant	1, 5
Senior Civil Engineering Assistant	1, 5
Principal Civil Engineering Assistant	1, 5
Civil Engineer	1, 5
Electrical Engineer	1, 5
Associate Electrical Engineer	1, 5
Principal Electrical Engineering Assistant	1, 5
Senior Electrical Engineering Assistant	1, 5
Mechanical Engineer	1, 5
Associate Mechanical Engineer	1, 5
Principal Mechanical Engineering Assistant	1, 5
Senior Mechanical Engineering Assistant	1, 5
Mechanical Engineering Assistant	1, 5
Associate Civil Engineer	1, 5
Senior Building Engineering Inspector	1, 5
Building Engineering Inspector	1, 5
Building Permit Technician I and II	1, 5

#### **Chief Information Office**

Chief Information Office	
Title	Category(ies)
Information Systems Specialist II	4
Departmental Chief Information Officer II	4
IT Contracts Liason	4
Information Systems Supervisor II	4
Information Tech Specialist I and II	4
Information Technology Division <u>Title</u>	Category(ies)
Chief, Administrative Operations, PW (was Chief, Information Systems, Public Works)	4
Assistant Chief, Information Technology Division, Public Works	4
Senior Civil Engineer	4
Senior Telecommunications Systems Engineer	4
Applications Developer II	4
Electronic Communications Technician	4
Electronic Communications Technician Supervisor	4
Information Systems Analyst II	4
Information Systems Coordinator	4
Information Systems Specialist I	4
Information Systems Supervisor II	4
Principal CE Tech	4
Principal Programmer Analyst	4
Senior Applications Developer	4
Systems Development Specialist	4
Business Support Group (under CIO) <u>Title</u>	Category(ies)
Head, Business Support Group	4
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#### **Construction Division**

Title Category(ies) Assistant Deputy Director, Public Works 1, 2, 3 1, 2, 3 Principal Engineer (was Assistant Chief, Contract Construction) 1,5 Senior Civil Engineer 5 Civil Engineer 5 Associate Civil Engineer 4, 5 Supervisor, Contract Construction Head Construction Inspector 4, 5 Senior Construction Inspector 4, 5 Construction Inspector 4, 5 **Design Division** Title Category(ies) Assistant Deputy Director, Public Works 1, 2, 3 Principal Engineer 1, 2, 3 Senior Civil Engineer 4, 5 Senior Mechanical Engineer 4, 5 Civil Engineer 4, 5 Associate Civil Engineer 4, 5 Associate Mechanical Engineer 4, 5 Disaster Services Group Title Category(ies) Disaster Services Coordinator Disaster Services Analyst

### **Environmental Programs Division**

<u>Title</u> <u>Category(ies)</u>

Assistant Deputy Director, Public Works	1, 2, 3
Principal Engineer	1, 2, 3
Civil Engineer	1, 5
Civil Engineer	1, 5
Chief, Industrial Waste Planning and Control	1, 5
Supervising Waste Control Engineer I & II	1, 5
Senior Civil Engineer	1, 5
Associate Civil Engineer	1, 5
Associate Civil Engineer	1, 5
Principal Civil Engineering Assistant	1, 5
Civil Engineering Assistant	1, 5
Senior Waste Control Engineering Inspector (Industrial	
Waste/Underground Tank Section)	5

#### Financial Management Sub-Branch

<u>Title</u> <u>Category(ies)</u>

Assistant Deputy Director, Finance, Public Works	2, 3
Chief, Fiscal Division, Public Works	4
Assistant Chief, Fiscal Division	4
Chief, Budget/Fund Management	4

#### Flood Maintenance Division

Assistant Deputy Director, Public Works	1, 2, 3
Principal Engineer / Area Engineer	1, 2, 3
Senior Civil Engineer	4, 5
Flood Control Construction Superintendent	4, 5
Flood Control Construction Supervisor	4, 5
Associate Civil Engineer (Field Offices)	4, 5
Associate Civil Engineer (HQ - Office)	4, 5

# Geotechnical and Materials Engineering Division

<u>Title</u> <u>Category(ies)</u>

Assistant Deputy Director, Public Works	1, 2, 3
Principal Engineer	1,5
Supervising Engineering Geologist IV	1, 5
Senior Civil Engineer	1,5
Supervising Engineering Geologist III	1,5
Civil Engineer	1, 5
Supervising Engineering Geologist II	1, 5
Engineering Geologist (I, II, III)	1, 5
Associate Civil Engineer	1, 5
Supervising Civil Engineering Assistant	1, 5
Principal Engineering Geologist Assistant	1, 5
Senior Engineering Geologist Assistant	1, 5
Civil Engineering Assistant	1,5
Engineering Geologist Assistant	1,5
Supervisor, Contract Construction	1, 5
Senior Construction Inspector	1, 5
Supervising Engineering Testing Technician II	1,5
Supervising Engineering Testing Technician I	1, 5
Senior Civil Engineering Assistant	1,5

#### **Human Resources Division**

<u>Title</u> <u>Category(ies)</u>

Chief, Administrative Operations, Public Works (was Chief,	
Personnel and Public Affairs, Public Works)	4, 6
Head, Departmental Personnel Specialist (Risk Management)	4, 6
Safety Officer	4, 6
Training Officer	4
Chief, Personnel Management	4, 6
Head, Department Civil Service Representative (Head Advocate)	4, 6
Department Civil Service Representative (Advocate)	4, 6

Internal Audit Group

Head Compliance Officer, Public Works	6

# **Land Development Division**

<u>Title</u> <u>Category(ies)</u>

Assistant Deputy Director	1, 2, 3
Principal Engineer	1, 5
Senior Civil Engineer (All Sections)	1, 5
Civil Engineering Assistant	1, 5
Senior Civil Engineering Assistant	1, 5
Principal Civil Engineering Assistant	1, 5
Civil Engineer	1, 5
Associate Civil Engineer	1, 5
Building Permit Technician I	1, 5
Supervising Cadastral Engineer II	1, 5
Supervising Cadastral Engineer I	1, 5
Principal Survey Mapping Technician	1, 5
Senior Survey Mapping Technician	1, 5
Senior Civil Engineering Technician	1, 5
Supervising Engineering Assistant	1, 5

### Mapping and Property Management Division

Assistant Deputy Director	1, 2, 3
Assistant Chief, Mapping and Property Management, Public	
Works	1, 2, 3
Principal Real Property Agent	1, 2, 3
Senior Real Property Agent	1
Real Property Agent II	1
Real Property Agent I	1
Senior Civil Engineer	1, 4
Supervising Cadastral Engineer III	1, 4
Supervising Valuation Engineer II	1, 4
Supervising Valuation Engineer I (was Supervising Valuation	
Engineer)	1, 4
Valuation Engineer II	1, 4
Head, Real Estate, Public Works	1
Supervising Title Examiner III	1, 4
Civil Engineer	1, 4
Supervising Cadastral Engineer II	1, 4

# **Operational Services Division**

Principal Engineer 1, 2, 3 Senior Civil Engineer 4, 5 Road Maintenance Superintendent 4, 5 Chief Electrician Supervisor 4, 5 Electrician Supervisor 4, 5 Powerline Working Supervisor 4, 5 Head, Maintenance and Repair Services 4, 5 Refrigeration Mechanic Working Supervisor 4, 5 Electrician Working Supervisor 4, 5 Enior Plumber 4, 5 Electrician Supervisor 4, 5 Electric Engineer 4, 5 Electric Engineer 4, 5 Civil Engineer 4, 5 Management Specialist I or II (Graffiti Abatement) 1, 5 Public Works Maintenance Worker, Graffiti Abatement (Graffiti Abatement Section) 5 Traffic Painter & Sign Poster, Graffiti Abatement (Graffiti Abatement Section) 5 Fracility Manager, Public Works 4 Head, Building Maintenance, Public Works 4 Assistant Head, Maintenance and Repair Services, Road 6 Chief, Administrative Operations, PW 4 Administrative Assistant III	Assistant Deputy Director	1, 2, 3
Senior Civil Engineer  Road Maintenance Superintendent  Chief Electrician Supervisor  Electrician Supervisor  Powerline Working Supervisor  Head, Maintenance and Repair Services  Refrigeration Mechanic Working Supervisor  Welder Fitter Supervisor  4, 5 Electrician Working Supervisor  Road Maintenance Supervisor  Road Maintenance Supervisor  4, 5 Senior Plumber  5enior Plumber  4, 5 Electrician Supervisor  4, 5 Electrician Supervisor  4, 5 Electric Engineer  4, 5 Electric Engineer  4, 5 Electric Engineer  4, 5  Associate Civil Engineer  4, 5  Management Specialist I or II (Graffiti Abatement)  Public Works Maintenance Worker, Graffiti Abatement (Graffiti Abatement Section)  5 Traffic Painter & Sign Poster, Graffiti Abatement (Graffiti Abatement Section)  5 Facility Manager, Public Works  4 Assistant Head, Maintenance and Repair Services, Road  Chief, Administrative Operations, PW  Administrative Assistant III	Assistant Chief, Operational Services, Public Works	1, 2, 3
Senior Civil Engineer  Road Maintenance Superintendent  Chief Electrician Supervisor  Electrician Supervisor  A, 5  Powerline Working Supervisor  Head, Maintenance and Repair Services  Refrigeration Mechanic Working Supervisor  Welder Fitter Supervisor  Electrician Working Supervisor  A, 5  Electrician Working Supervisor  A, 5  Carpenter Working Supervisor  A, 5  Road Maintenance Supervisor  A, 5  Road Maintenance Supervisor  A, 5  Electrician Supervisor  A, 5  Electrician Supervisor  A, 5  Electrician Supervisor  A, 5  Electrician Supervisor  A, 5  Electric Engineer  A, 5  Electric Engineer  A, 5  Civil Engineer  A, 5  Management Specialist I or II (Graffiti Abatement)  Public Works Maintenance Worker, Graffiti Abatement (Graffiti Abatement Section)  Traffic Painter & Sign Poster, Graffiti Abatement (Graffiti Abatement Section)  Facility Manager, Public Works  Assistant Head, Maintenance and Repair Services, Road  Chief, Administrative Operations, PW  Administrative Assistant III	Principal Engineer	1, 2, 3
Chief Electrician Supervisor Electrician Supervisor 4, 5 Powerline Working Supervisor 4, 5 Refrigeration Mechanic Working Supervisor 4, 5 Refrigeration Mechanic Working Supervisor 4, 5 Refrigeration Mechanic Working Supervisor 4, 5 Electrician Working Supervisor 4, 5 Electrician Working Supervisor 4, 5 Carpenter Working Supervisor 4, 5 Road Maintenance Supervisor 4, 5 Road Maintenance Supervisor 4, 5 Electrician Supervisor 4, 5 Electrician Supervisor 4, 5 Electrician Supervisor 4, 5 Electric Engineer 4, 5 Electric Engineer 4, 5 Associate Civil Engineer 4, 5 Management Specialist I or II (Graffiti Abatement) Public Works Maintenance Worker, Graffiti Abatement (Graffiti Abatement Section) 5 Traffic Painter & Sign Poster, Graffiti Abatement (Graffiti Abatement Section) 5 Facility Manager, Public Works 4 Assistant Head, Maintenance and Repair Services, Road Chief, Administrative Operations, PW Administrative Assistant III	Senior Civil Engineer	4, 5
Electrician Supervisor  Powerline Working Supervisor  Head, Maintenance and Repair Services  Refrigeration Mechanic Working Supervisor  Welder Fitter Supervisor  Electrician Working Supervisor  Carpenter Working Supervisor  Road Maintenance Supervisor  Road Maintenance Supervisor  Painter Supervisor  4, 5  Senior Plumber  Electrician Supervisor  4, 5  Electrician Supervisor  4, 5  Electrician Supervisor  4, 5  Electric Engineer  4, 5  Electric Engineer  4, 5  Associate Civil Engineer  4, 5  Management Specialist I or II (Graffiti Abatement)  Public Works Maintenance Worker, Graffiti Abatement (Graffiti Abatement Section)  Traffic Painter & Sign Poster, Graffiti Abatement (Graffiti Abatement Section)  Facility Manager, Public Works  Head, Building Maintenance, Public Works  Assistant Head, Maintenance and Repair Services, Road  Chief, Administrative Operations, PW  Administrative Assistant III	Road Maintenance Superintendent	4, 5
Powerline Working Supervisor Head, Maintenance and Repair Services Refrigeration Mechanic Working Supervisor Welder Fitter Supervisor 4, 5  Electrician Working Supervisor 4, 5  Carpenter Working Supervisor 4, 5  Road Maintenance Supervisor 4, 5  Road Maintenance Supervisor 4, 5  Fainter Supervisor 4, 5  Senior Plumber 4, 5  Electrician Supervisor 4, 5  Electrician Supervisor 4, 5  Electric Engineer 4, 5  Electric Engineer 4, 5  Civil Engineer 4, 5  Management Specialist I or II (Graffiti Abatement) 1, 5  Public Works Maintenance Worker, Graffiti Abatement (Graffiti Abatement Section) 5  Traffic Painter & Sign Poster, Graffiti Abatement (Graffiti Abatement Section) 5  Facility Manager, Public Works 4  Assistant Head, Maintenance and Repair Services, Road Chief, Administrative Operations, PW Administrative Assistant III	Chief Electrician Supervisor	4, 5
Head, Maintenance and Repair Services  Refrigeration Mechanic Working Supervisor  Welder Fitter Supervisor  Electrician Working Supervisor  Carpenter Working Supervisor  Road Maintenance Supervisor  Road Maintenance Supervisor  Painter Supervisor  A, 5  Senior Plumber  Electrician Supervisor  Electrician Supervisor  Electrician Supervisor  Electric Engineer  A, 5  Electric Engineer  Associate Civil Engineer  Associate Civil Engineer  Management Specialist I or II (Graffiti Abatement)  Public Works Maintenance Worker, Graffiti Abatement (Graffiti Abatement Section)  Traffic Painter & Sign Poster, Graffiti Abatement (Graffiti Abatement Section)  Taffic Painter & Sign Poster, Graffiti Abatement (Graffiti Abatement Section)  Facility Manager, Public Works  Head, Building Maintenance, Public Works  Assistant Head, Maintenance and Repair Services, Road  Chief, Administrative Operations, PW  Administrative Assistant III	Electrician Supervisor	4, 5
Refrigeration Mechanic Working Supervisor  Welder Fitter Supervisor  Electrician Working Supervisor  Carpenter Working Supervisor  Road Maintenance Supervisor  Painter Supervisor  Senior Plumber  Electrician Supervisor  Electrician Supervisor  Electrician Supervisor  Electric Engineer  Associate Civil Engineer  Associate Civil Engineer  Management Specialist I or II (Graffiti Abatement)  Public Works Maintenance Worker, Graffiti Abatement (Graffiti Abatement Section)  Traffic Painter & Sign Poster, Graffiti Abatement (Graffiti Abatement Section)  Facility Manager, Public Works  Head, Building Maintenance, Public Works  Assistant Head, Maintenance and Repair Services, Road  Chief, Administrative Operations, PW  Administrative Assistant III	Powerline Working Supervisor	4, 5
Welder Fitter Supervisor Electrician Working Supervisor Carpenter Working Supervisor A, 5 Road Maintenance Supervisor A, 5 Painter Supervisor A, 5 Senior Plumber A, 5 Electrician Supervisor A, 5 Electrician Supervisor A, 5 Electric Engineer A, 5 Electric Engineer A, 5 Associate Civil Engineer A, 5 Management Specialist I or II (Graffiti Abatement) Abatement Section) Traffic Painter & Sign Poster, Graffiti Abatement (Graffiti Abatement Section) Facility Manager, Public Works Head, Building Maintenance, Public Works Assistant Head, Maintenance and Repair Services, Road Chief, Administrative Operations, PW Administrative Assistant III	Head, Maintenance and Repair Services	4, 5
Electrician Working Supervisor Carpenter Working Supervisor Road Maintenance Supervisor Painter Engineer Painter Engineer Painter Engineer Painter Supervisor Public Works Maintenance Worker, Graffiti Abatement (Graffiti Abatement Section) Public Works Maintenance Worker, Graffiti Abatement (Graffiti Abatement Section) Pacility Manager, Public Works Pacility Manager, Public Works Passistant Head, Maintenance and Repair Services, Road Painter Services, Road Paint	Refrigeration Mechanic Working Supervisor	4, 5
Carpenter Working Supervisor  Road Maintenance Supervisor  Painter Supervisor  Senior Plumber  4, 5  Electrician Supervisor  Electric-Mechanic Working Supervisor  Electric Engineer  Associate Civil Engineer  Civil Engineer  Management Specialist I or II (Graffiti Abatement)  Public Works Maintenance Worker, Graffiti Abatement (Graffiti Abatement Section)  Traffic Painter & Sign Poster, Graffiti Abatement (Graffiti Abatement Section)  Facility Manager, Public Works  Head, Building Maintenance, Public Works  Assistant Head, Maintenance and Repair Services, Road  Chief, Administrative Operations, PW  Administrative Assistant III	Welder Fitter Supervisor	4, 5
Road Maintenance Supervisor  Painter Supervisor  Senior Plumber  Electrician Supervisor  Electric-Mechanic Working Supervisor  Electric Engineer  Associate Civil Engineer  Civil Engineer  Management Specialist I or II (Graffiti Abatement)  Public Works Maintenance Worker, Graffiti Abatement (Graffiti Abatement Section)  Traffic Painter & Sign Poster, Graffiti Abatement (Graffiti Abatement Section)  Facility Manager, Public Works  Head, Building Maintenance, Public Works  Assistant Head, Maintenance and Repair Services, Road  Chief, Administrative Operations, PW  Administrative Assistant III	Electrician Working Supervisor	4, 5
Painter Supervisor Senior Plumber 4, 5 Electrician Supervisor Electro-Mechanic Working Supervisor 4, 5 Electric Engineer 4, 5 Associate Civil Engineer 4, 5 Civil Engineer 4, 5 Management Specialist I or II (Graffiti Abatement) Public Works Maintenance Worker, Graffiti Abatement (Graffiti Abatement Section) 5 Traffic Painter & Sign Poster, Graffiti Abatement (Graffiti Abatement Section) 5 Facility Manager, Public Works Head, Building Maintenance, Public Works 4 Assistant Head, Maintenance and Repair Services, Road Chief, Administrative Operations, PW Administrative Assistant III	Carpenter Working Supervisor	4, 5
Senior Plumber 4, 5 Electrician Supervisor 4, 5 Electro-Mechanic Working Supervisor 4, 5 Electric Engineer 4, 5 Associate Civil Engineer 4, 5 Civil Engineer 4, 5 Management Specialist I or II (Graffiti Abatement) 1, 5 Public Works Maintenance Worker, Graffiti Abatement (Graffiti Abatement Section) 5 Traffic Painter & Sign Poster, Graffiti Abatement (Graffiti Abatement Section) 5 Facility Manager, Public Works 4 Head, Building Maintenance, Public Works 4 Assistant Head, Maintenance and Repair Services, Road 4 Chief, Administrative Operations, PW 4 Administrative Assistant III 4	Road Maintenance Supervisor	4, 5
Electrician Supervisor 4, 5 Electro-Mechanic Working Supervisor 4, 5 Electric Engineer 4, 5 Associate Civil Engineer 4, 5 Civil Engineer 4, 5 Management Specialist I or II (Graffiti Abatement) 1, 5 Public Works Maintenance Worker, Graffiti Abatement (Graffiti Abatement Section) 5 Traffic Painter & Sign Poster, Graffiti Abatement (Graffiti Abatement Section) 5 Facility Manager, Public Works 4 Head, Building Maintenance, Public Works 4 Assistant Head, Maintenance and Repair Services, Road Chief, Administrative Operations, PW 4 Administrative Assistant III	Painter Supervisor	4, 5
Electro-Mechanic Working Supervisor  Electric Engineer  Associate Civil Engineer  Civil Engineer  4, 5  Management Specialist I or II (Graffiti Abatement)  Public Works Maintenance Worker, Graffiti Abatement (Graffiti Abatement Section)  Traffic Painter & Sign Poster, Graffiti Abatement (Graffiti Abatement Section)  Facility Manager, Public Works  Head, Building Maintenance, Public Works  Assistant Head, Maintenance and Repair Services, Road  Chief, Administrative Operations, PW  Administrative Assistant III	Senior Plumber	4, 5
Electric Engineer  Associate Civil Engineer  Civil Engineer  4, 5  Management Specialist I or II (Graffiti Abatement)  Public Works Maintenance Worker, Graffiti Abatement (Graffiti Abatement Section)  Traffic Painter & Sign Poster, Graffiti Abatement (Graffiti Abatement Section)  Facility Manager, Public Works  Head, Building Maintenance, Public Works  Assistant Head, Maintenance and Repair Services, Road  Chief, Administrative Operations, PW  Administrative Assistant III	Electrician Supervisor	4, 5
Associate Civil Engineer  Civil Engineer  4, 5  Management Specialist I or II (Graffiti Abatement)  Public Works Maintenance Worker, Graffiti Abatement (Graffiti Abatement Section)  Traffic Painter & Sign Poster, Graffiti Abatement (Graffiti Abatement Section)  Facility Manager, Public Works  Head, Building Maintenance, Public Works  Assistant Head, Maintenance and Repair Services, Road  Chief, Administrative Operations, PW  Administrative Assistant III	Electro-Mechanic Working Supervisor	4, 5
Civil Engineer  Management Specialist I or II (Graffiti Abatement)  Public Works Maintenance Worker, Graffiti Abatement (Graffiti Abatement Section)  Traffic Painter & Sign Poster, Graffiti Abatement (Graffiti Abatement Section)  Facility Manager, Public Works  Head, Building Maintenance, Public Works  Assistant Head, Maintenance and Repair Services, Road  Chief, Administrative Operations, PW  Administrative Assistant III	Electric Engineer	4, 5
Management Specialist I or II (Graffiti Abatement)  Public Works Maintenance Worker, Graffiti Abatement (Graffiti Abatement Section)  Traffic Painter & Sign Poster, Graffiti Abatement (Graffiti Abatement Section)  Facility Manager, Public Works  Head, Building Maintenance, Public Works  Assistant Head, Maintenance and Repair Services, Road  Chief, Administrative Operations, PW  Administrative Assistant III	Associate Civil Engineer	4, 5
Public Works Maintenance Worker, Graffiti Abatement (Graffiti Abatement Section)  Traffic Painter & Sign Poster, Graffiti Abatement (Graffiti Abatement Section)  Facility Manager, Public Works  Head, Building Maintenance, Public Works  Assistant Head, Maintenance and Repair Services, Road  Chief, Administrative Operations, PW  Administrative Assistant III	Civil Engineer	4, 5
Abatement Section)  Traffic Painter & Sign Poster, Graffiti Abatement (Graffiti Abatement Section)  Facility Manager, Public Works  Head, Building Maintenance, Public Works  Assistant Head, Maintenance and Repair Services, Road  Chief, Administrative Operations, PW  Administrative Assistant III	Management Specialist I or II (Graffiti Abatement)	1, 5
Traffic Painter & Sign Poster, Graffiti Abatement (Graffiti Abatement Section)  Facility Manager, Public Works  Head, Building Maintenance, Public Works  Assistant Head, Maintenance and Repair Services, Road  Chief, Administrative Operations, PW  Administrative Assistant III		
Abatement Section)  Facility Manager, Public Works  Head, Building Maintenance, Public Works  Assistant Head, Maintenance and Repair Services, Road  Chief, Administrative Operations, PW  Administrative Assistant III		5
Facility Manager, Public Works  Head, Building Maintenance, Public Works  Assistant Head, Maintenance and Repair Services, Road  Chief, Administrative Operations, PW  Administrative Assistant III  4		
Head, Building Maintenance, Public Works  Assistant Head, Maintenance and Repair Services, Road  Chief, Administrative Operations, PW  Administrative Assistant III  4		5
Assistant Head, Maintenance and Repair Services, Road  Chief, Administrative Operations, PW  Administrative Assistant III  4		4
Chief, Administrative Operations, PW Administrative Assistant III 4		4
Administrative Assistant III 4		4
·		4
Assistant Fleet Manager, PW 4, 5	Administrative Assistant III	4
	Assistant Fleet Manager, PW	4, 5

# **Programs Development Division**

<u>Title</u> <u>Category(ies)</u>

Assistant Deputy Director	1, 2, 3
Principal Engineer	1, 2, 3
Senior Civil Engineer	1, 2, 3
Administrative Services Manager I	1, 2, 3

# **Project Management Division I**

Assistant Deputy Director, Public Works	1, 2, 3
Principal Facilities Project Manager	2, 3
Senior Capital Projects Manager, Public Works	2, 3
Capital Projects Manager, Public Works	2, 3
Capital Projects Management Associate, Public Works	2, 3
Facilities Project Manager II	2, 3
Senior Civil Engineer	2, 3
Associate Civil Engineer	2, 3
Senior Civil Engineering Assistant	2, 3
Civil Engineering Assistant	2, 3
Administrative Assistant II, III	2, 3
Civil Engineer	2, 3
Consultant Project Managers	2, 3
Principal Civil Engineer Assistant	2, 3
Capital Projects Management Assistant, Public Works	2, 3
Principal Engineer	2, 3

# Project Management Division II

<u>Title</u> <u>Category(ies)</u>

Assistant Deputy Director, Public Works	1, 2, 3
Capital Projects Program Manager, Public Works	2, 3
Principal Facilities Project Manager	2, 3
Senior Capital Projects Manager, Public Works	2, 3
Capital Projects Manager, Public Works	2, 3
Capital Projects Management Associate, Public Works	2, 3
Senior Civil Engineer	2, 3
Associate Civil Engineer	2, 3
Facilities Project Management Associate	2, 3
Architectural Associate	2, 3
Senior Civil Engineering Assistant	2, 3
Civil Engineering Assistant	2, 3
Management Specialist I	2, 3
Management Specialist II	2, 3
Engineering Administrator XIII, ISD	2, 3
Management Specialst I	2, 3
Captial Projects Management Assistant, Public Works	2, 3
Principal Civil Engineering Assistant	2, 3
Senior Civil Engineer Assistant	2, 3
Civil Engineer	2, 3

# **Public Relations Group**

Management Specialist I, II	4
Program Manager I, II	5
Senior Civil Engineering Assistant	5
Administrative Assistant I, II, III	5

#### Road Maintenance Division

<u>Title</u> <u>Category(ies)</u>

Assistant Deputy Director, Public Works	1, 2, 3
Principal Engineer	1, 2, 3
Senior Civil Engineer	
Associate Civil Engineer	4, 5
Assistant District Engineer	4, 5
Road Maintenance Superintendent	4, 5
Road Maintenance Supervisor	4, 5
District Engineer	1, 2, 3
Civil Engineer	4, 5

#### Sewer Maintenance Division

<u>Title</u> <u>Category(ies)</u>

Assistant Deputy Director, Public Works	1, 2, 3
Principal Engineer	1, 2, 3
Senior Civil Engineer	1, 2, 3
Civil Engineer	1, 2, 3
Electro-Mechanic Supervisor	4
Electro-Mechanic Working Supervisor	4
Electro-Mechanic	4
Regional Sewer Maintenance Superintendent	4
Sewer Maintenance Supervisor	4

# **Survey Division**

Assistant Deputy Director, Public Works	1, 2, 3
Supervising Field Engineer	1,4
Survey Supervisor I (Office Operations, Unit 8212, Records Survey)	1, 4
Survey Technician I (Administration, Unit 8201, Equipment Shop)	1, 4
Supervising Cadastral Engineer I	1, 4

# Traffic and Lighting Division

# <u>Title</u> <u>Category(ies)</u>

Assistant Deputy Director, Public Works	1, 2, 3
Principal Engineer	1, 5
Senior Civil Engineer (Street Lighting Section)	1, 5
Senior Civil Engineer (Traffic Studies Section)	1, 5
Senior Civil Engineer (Traffic Systems Section)	1, 5
Senior Civil Engineer (Traffic Design Section)	1, 5
Senior Civil Engineer (TRAFFIC Section) (Traffic Reduction and Free Flow Interagency Committee)	1, 5
Senior Civil Engineer, Traffic Investigations Section	1, 5
Associate Civil Engineer, Traffic Design Section	1, 5
Associate Civil Engineer, TRAFFIC Section	1, 5

#### Water Resources Division

tegory(ies)

Assistant Deputy Director, Public Works	1, 2, 3
Principal Engineer	1, 2, 3
Senior Civil Engineer	1, 4, 5
Civil Engineer	1, 4, 5

### Watershed Management Division

Assistant Deputy Director, Public Works	1, 2, 3
Principal Engineer	1, 2, 3
Senior Civil Engineer	1, 2, 3
Civil Engineer	1.5
Civil Engineer	1, 5
Senior Civil Engineer	1.5
Civil Engineer	1, 5
Civil Engineer	1.5

#### Waterworks Division

# <u>Title</u> <u>Category(ies)</u>

Assistant Deputy Director, Public Works	1, 2, 3
Principal Engineer	1, 2, 3
Senior Civil Engineer	1, 2, 3
Civil Engineer	1, 2, 3
Regional Water Service Superintendent	-, -, -
Water Service Supervisor	4
Senior Water Service Worker	4
Electro-Mechanic Supervisor	4
Electro-Mechanic Working Supervisor	4
Electro-Mechanic	4

#### **EFFECTIVE:**

# Conflict of Interest Code of the

#### HACIENDA LA PUENTE UNIFIED SCHOOL DISTRICT

# Incorporation of FPPC Regulation 18730 (2 California Code of Regulations, Section 18730) by Reference

The Political Reform Act (Government Code Section 81000, et seq.) requires state and local government agencies to adopt and promulgate conflict of interest codes. The Fair Political Practices Commission has adopted a regulation (2 Cal. Code of Regs. 18730), which contains the terms of a standard conflict of interest code. After public notice and hearing, it may be amended by the Fair Political Practices Commission to conform to amendments in the Political Reform Act. Therefore, the terms of 2 California Code of Regulations Section 18730, and any amendments to it duly adopted by the Fair Political Practices Commission, are hereby incorporated into the conflict of interest code of this agency by reference. This regulation and the attached Appendices (or Exhibits) designating officials and employees and establishing economic disclosure categories shall constitute the conflict of interest code of this agency.

#### Place of Filing of Statements of Economic Interests

All officials and employees required to submit a statement of economic interests shall file their statements with the Superintendent of the District; or his or her designee. The District shall make and retain a copy of all statements filed by its Governing Board Members, and its Superintendent and forward the originals of such statement to the Executive Office of the Board of Supervisors of Los Angeles County.

The District shall retain the originals of statements for all other Designated Positions named in the agency's conflict of interest code. All retained statements, original or copied, shall be available for public inspection and reproduction (Gov. Code Section 81008).

#### HACIENDA LA PUENTE UNIFIED SCHOOL DISTRICT

#### EXHIBIT "A"

#### CATEGORY 1

Persons in this category shall disclose all interests in real property within the jurisdiction of the District. Real property shall be deemed to be within the jurisdiction if the property or any part of it is located within two miles of the geographical area in which the District has jurisdiction or within two miles of any land owned or used by the District.

Persons are not required to disclose property used primarily as their residence or for personal recreational purposes.

#### **CATEGORY 2**

Persons in this category shall disclose all investments and business positions.

#### CATEGORY 3

Persons in this category shall disclose all income and business positions.

#### CATEGORY 4

Persons in this category shall disclose all business positions, investments in, or income (including gifts and loans) received from business entities that manufacture, provide or sell services and/or supplies of a type utilized by the agency and associated with the job assignment of designated positions assigned this disclosure category.

#### **CATEGORY 5**

Persons in this category shall disclose all income from, investment in and business positions with any district employee/student, any agent employee association representing any such employee/student, and business positions or income from any entity owned or controlled by such employee or any employee's spouse or other financial dependent.

#### **CATEGORY 6**

Individuals who perform under contract the duties of any designated position shall be required to file Statements of Economic Interests disclosing reportable interests in the categories assigned to that designated position.

In addition, individuals who, under contract, participate in decisions which affect financial interests by providing information, advice, recommendations or counsel to the agency which could affect financial interests shall be required to file Statements of Economic Interests, unless they fall within the Political Reform Act's exceptions to the definition of consultant. The level of disclosure shall be as determined by the executive officer (or head) of the agency.

### HACIENDA LA PUENTE UNIFIED SCHOOL DISTRICT

### EXHIBIT "B"

<u>Designated Positions</u>	<u>Disclosure Categories</u>
Governing Board Member	1, 2, 3
Superintendent	1, 2, 3
Associate Superintendent, Adult & Continuing Education	1, 2, 3
Associate Superintendent Business Services	1, 2, 3
Associate Superintendent, Secondary Schools 6-12	4, 5
Associate Superintendent, Human Resources	2, 3
Chief Technology Officer	4
Chief of Police & Safety	4
Executive Director, Leadership Development	4, 5
Executive Director, Multilingual Programs/Assessment	4
Executive Director, Secondary Education/Assessment	4, 5
Director, Instructional Support Teams, K-5 Instructions	4
Director of Transportation	4
Director of Purchasing & Warehouse	4
Director of Food Services	4
Director of Facilities	1, 4

### HACIENDA LA PUENTE UNIFIED SCHOOL DISTRICT

### EXHIBIT "B" (Continued)

Designated Positions	Disclosure Categories
Director of Fiscal Services	1, 4
Director, Human Resources	4, 5
Director, Student/Family Services	4
Director, Career and Technology	4
Director, Correctional Education	4
Director, Early Primary Programs	4
Director, Special Education	4, 5
Program Director Adult Academics	4
Program Director Innovative Rehabilitation Services	4
Principals	4
Coordinator Risk Management Prevention	2, 3
Director Personnel Commission	5
Personnel Commissioners	5
Consultant	6

### **EFFECTIVE:**

## Conflict of Interest Code of the

### MERGE RISK MANAGEMENT JOINT POWERS AUTHORITY

### Incorporation of FPPC Regulation 18730 (2 California Code of Regulations, Section 18730) by Reference

The Political Reform Act (Government Code Section 81000, et seq.) requires state and local government agencies to adopt and promulgate conflict of interest codes. The Fair Political Practices Commission has adopted a regulation (2 Cal. Code of Regs. 18730), which contains the terms of a standard conflict of interest code. After public notice and hearing, it may be amended by the Fair Political Practices Commission to conform to amendments in the Political Reform Act. Therefore, the terms of 2 California Code of Regulations Section 18730, and any amendments to it duly adopted by the Fair Political Practices Commission, are hereby incorporated into the conflict of interest code of this agency by reference. This regulation and the attached Appendices (or Exhibits) designating officials and employees and establishing economic disclosure categories shall constitute the conflict of interest code of this agency.

### Place of Filing of Statements of Economic Interests

All officials and employees required to submit a statement of economic interests shall file their statements with the agency head, or his or her designee. The agency shall make and retain a copy of all statements filed by its Board Members, and Alternate Board Members and forward the originals of such statements to the Executive Office of the Board of Supervisors of Los Angeles County.

The agency shall retain the originals of statements for all other Designated Positions named in the agency's conflict of interest code. All retained statements, original or copied, shall be available for public inspection and reproduction (Gov. Code Section 81008).

#### MERGE RISK MANAGEMENT JOINT POWERS AUTHORITY

#### EXHIBIT "A"

### CATEGORY 1

Persons in this category shall disclose all interest in real property within the jurisdiction. Real property shall be deemed to be within the jurisdiction if the property or any part of it is located within or not more than two miles outside the boundaries of the jurisdiction or within two miles of any land owned or used by the agency.

Persons are not required to disclose property used primarily as their residence or for personal recreational purposes.

### **CATEGORY 2**

Persons in this category shall disclose all investments and business positions.

### **CATEGORY 3**

Persons in this category shall disclose all income and business positions.

### **CATEGORY 4**

Persons in this category shall disclose all business positions, investments in, or income (including gifts and loans) received from business entities that manufacture, provide or sell service and/or supplies of a type utilized by the agency and associated with the job assignment of designated positions assigned to this disclosure category.

### **CATEGORY 5**

Persons in this category shall disclose all investments in, income (including gifts, loans, and travel payments) from and business positions with any member school district employee, or former employee, any agent or employee association representing any such employee, who has filed a Workers' Compensation Disability Claim against any member district, and business positions with, investments in or income from any entity owned or controlled by any such employee's spouse or other financial dependent.

# MERGE RISK MANAGEMENT JOINT POWERS AUTHORITY EXHIBIT "A" (CONT'D)

### CATEGORY 6

Individuals who perform under contract the duties of any designated position shall be required to file Statements of Economic Interests disclosing reportable interest in the categories assigned to that designated position.

In addition, individuals who, under contract, participate in decisions which affect financial interests by providing information, advice, recommendation or counsel to the agency which could affect financial interest shall be required to file Statements of Economic Interests, unless they fall within the Political Reform Act's exceptions to the definition of consultant. The level of disclosure shall be as determined by the executive officer (or head) of the agency.

# MERGE RISK MANAGEMENT JOINT POWERS AUTHORITY EXHIBIT "B"

Designated Positions	<u>Disclosure Categories</u>
Member, Board of Directors	1, 4, 5
Alternate Member, Board of Directors	1, 4, 5
Consultant	6

### EFFECTIVE:

### Conflict of Interest Code of the

### METROPOLITAN TRANSPORTATION AUTHORITY (MTA)/ PUBLIC TRANSPORTATION SERVICES CORPORATION

Incorporation of FPPC Regulation 18730 (2 California Code of Regulations, Section 18730) by Reference

The Political Reform Act requires each state and local government agency to adopt a conflict of interest code. The provisions of Title 2, California Administrative Code, Section 18730, subdivision (b), adopted by the FPPC as a model conflict of interest code, as that regulation reads on the date of adoption of this chapter and as it may be amended from time to time by the FPPC, are hereby adopted and incorporated herein by this reference as the Conflict of Interest Code for the MTA and PTSC. Designated positions of MTA officers subject to disclosure requirements of this chapter shall be set forth in an Appendix A to the Conflict of Interest Code. Said Appendix A, as amended from time to time by the Ethics Officer as provided in this chapter, is incorporated into the Conflict of Interest Code by this reference.

### Place of Filing of Statements of Economic Interests

Each MTA officer holding a position designated in the Appendix A to the Conflict of Interest Code shall file with the Ethics Officer statements disclosing the information required by the disclosure categories set forth in this chapter on such forms as may be specified by the FPPC. Copies of the forms to be used shall be supplied by the Ethics Officer. Every MTA officer holding a position designated in Appendix A to the Conflict of Interest Code shall retain his or her filing obligations, notwithstanding any reclassification or title change that may occur in the future as to the same of substantially similar job duties.

# THE LOS ANGELES COUNTY METROPOLITAN TRANSPORTATION AUTHORITY/PUBLIC TRANSPORTATION SERVICES CORPORATION-CONFLICT OF INTEREST-STATUTORY FILERS\*

Board of Directors (PTSC & Metro Board Members and Ex-Officio Members)

United Transportation Union Retirement Income Plan (UTU) Board Members

Maintenance Employees Transportation Union Retirement Income Plan (ATU) Board Members

Transportation Communication Union Retirement Income Plan (TCU) Board Members

American Federation of State, County & Municipal Employees (AFSCME) Pension Trustees

Non-Contract Employees Retirement Income Plan Board Members

\*Full disclosure for statutory filers pursuant to Code Sections 87200-87202.

The Investment Board(s), acting under an agreement of trust with the MTA and following specific investment guidelines, is responsible for the investment and reinvestment of the Trust Fund(s) and has control of the monies of the Plan(s), sells investments, reinvests proceeds and may contract with insurance companies, corporate trustees, investment counsels or other professional advisors to handle investments of monies for the Plan(s) of the agency. The Trustees of the MTA Investment Board(s) are appointed by and hold office at the pleasure of the MTA Board of Directors or its designated representative and the Union Trustees are appointed by and hold office at the pleasure of their respective Unions.

### METROPOLITAN TRANSPORTATION AUTHORITY (MTA)/PUBLIC TRANSPORTATION SERVICES CORPORATION

### **EXHIBIT "A"**

### CATEGORY 1

Persons holding designated positions in this category shall disclose all interest in real property within the jurisdiction of Los Angeles County. Real property shall be deemed to be within the jurisdiction if the property or any part of it is located within or not more than two miles outside the boundaries of the jurisdiction or within two miles of any land owned or used by the MTA.

Persons are not required to disclose property used primarily as their residence or for personal recreational purposes.

### **CATEGORY 2**

Persons holding designated positions in this category shall disclose all income, investments and business positions.

### **CATEGORY 3**

Persons holding designated positions in this category shall disclose all income (including gifts and loans) which they or their spouse received from, or investments or business positions which they or their spouse have with, any labor union, labor union representative, employee association, employee association representative, MTA (including PTSC) employee, or entity that is owned or controlled by any such persons or entities.

### **CATEGORY 4**

Persons holding designated positions in this category shall disclose all business positions and investments in, or income received from business entities that manufacture, provide or sell service and/or supplies of a type utilized by the agency and associated with the job assignment of designated positions assigned to this disclosure category.

#### CATEGORY 5

Individuals who perform under contract the duties of any position designated in Appendix A of the Conflict of Interest Code shall be subject to the provisions of the Conflict of Interest Code and shall disclose reportable interests in categories assigned to that designated position. In addition, individuals who, under contract, participate in decisions, by providing information, advice, recommendations, or counsel to the

### METROPOLITAN TRANSPORTATION AUTHORITY (MTA)/PUBLIC TRANSPORTATION SERVICES CORPORATION

### EXHIBIT "A" (Continued)

### CATEGORY 5 (Continued)

agency, which could affect their financial interests, shall be subject to the provisions contained in this Chapter (unless they are not "consultants" as defined by the Political Reform Act). Such consultants shall disclose pursuant to the broadest disclosure category in the Conflict of Interest Code, subject to the following limitation: The Chief Executive Officer, a Deputy Executive Officer, or the Ethics Officer, may determine that a particular consultant, although in a "designated position", is retained to perform a range of duties that is limited in scope and thus is not required to comply fully with the disclosure requirements described in this chapter. Any such determination shall include a description of the consultant's duties and, based upon that description, a statement of the extent of the disclosure requirements. The determination of the Chief Executive Officer, Deputy Executive Officer or Ethics Officer, is a public record and shall be retained for public inspection by the Ethics Officer.

# Metropolitan Transportation Authority / Public Transportation Services Corporation

### APPENDIX "A"

JOB TITLE	JOB CLASS	CATEGORY	
ACCOUNT EXECUTIVE	5027	1 & 2	
ACCOUNTING MGR	1005	4	
ACCOUNTING SUPERVISOR	1039	4	
ACCOUNTS SUPERVISOR	5028	2	
ADA COMPLIANCE ADMINISTRATOR	1230	4	
ADA PARATRANSIT PROGRAM	1231	4	
ADMINISTRATOR		2	
ADMIN AND FINANCIAL SERVICES MGR	1208	1 & 2	
ARCHITECT	1402	1 & 2	
ASSISTANT AUDITOR	5606	4	
ASSOCIATE COUNTY COUNSEL	9990	1 & 2	
ASSISTANT COUNTY COUNSEL	9994	1 & 2	
ASSISTANT MANAGER OF WAYSIDE	7210	2	
SYSTEMS			
ASSISTANT MGR EQUIPMENT	4014	4	
MAINTENANCE			
ASSISTANT MGR MAINTENANCE	9633	4	
ASST BOARD SECRETARY	4215	2	
ASST COMMUNITY RELS MGR	5035	4	
ASST CONTRACT ADMINISTR	2405	1 & 2	
ASST DIR OF FACILS MAINT	4602	1 & 2	
ASST DIR OF INFO SYSTEMS	5402	2	
ASSISTANT ETHICS OFFICER	4238	1 & 2	
ASST MGR CUSTODIAL SERVICES	4807	4	
ASST MGR RAIL DIV TRANSP	7204	2	
ASST MGR RAIL FLEET SVC	7211	2	
ASST MGR TRANSPORTATION	9605	2	
ASST PROJECT MGR, FACILITIES OPS	4620	1 & 4	
ASST PUBLIC COMM OFFICER	5036	2	
ASST TREASURER	1011	1 & 2	
AUDIT MGR	5603	1 & 2	
AUDIT SUPPORT SUPERVISOR	5613	1 & 2	
AUDITOR	5605	1 & 2	
BLDG SERVICES MGMT ANALYST	4808	4	
BOARD MEMBER	9998	1 & 2	
BOARD SECRETARY	4210	1 & 2	
BUDGET MGR	1051	2	
BUILDING SERVICES MGR	4801	4	
BUYER	6213	2	

CHANGE CONTROL MANAGER 6406 2 CHIEF ADMIN ANALYST 1205 2 CHIEF ADMIN SERVICES OFFICER 4303 1 & 2 CHIEF ADMIN SERVICES OFFICER 4500 CHIEF CAPITAL MANAGEMENT OFFICER 4500 CHIEF ETHICS OFFICER/MGR 4228 CHIEF ETHICS OFFICER/MGR 4228 CHIEF ETHICS OFFICER/MGR 4228 CHIEF EXEC OFCR 4211 1 & 2 CHIEF INFORMATION AND TECHNOLOGY AUDITOR CHIEF INFORMATION AND TECHNOLOGY AUDITOR CHIEF INFORMATION OFFICER 4302 CHIEF INFORMATION OFFICER 4403 1 & 2 CHIEF PLANNING OFFICER 4106 CHIEF PLANNING OFFICER 4203 1 & 2 CHIEF PLANNING OFFICER 4203 1 & 2 CHIEF, REAL PROPERTY MANAGEMENT & 7598 1 & 2 CHIEF, REAL PROPERTY MANAGEMENT & 7598 1 & 2 COMM & CONTRL SYS ENGR II COMM & CONTRL SYS ENGR II 3817 4 COMM & CONTRL SYS ENGR II 3818 4 COMMUNITY RELATIONS MGR 5003 2 COMMUNITY RELATIONS MGR 5003 2 COMMUNITY RELATIONS MGR 5003 4 CONFIG DOC CONTROL MGR 6408 1 & 2 CONSTRUCTION INSPECTOR 3812 CONSTRUCTION MGR 2001 1 & 2 CONSTRUCTION MGR 2001 1 & 2 CONSTRUCTION SAFETY MGR 8105 1 & 2 CONSTRUCTION SAFETY MGR 8107 1 & 2 CONSTRUCTION SAFETY MGR 8107 1 & 2 CONSTRUCTION SAFETY MGR 8107 1 & 2 CONTRACT ADMINISTRATOR 2404 1 & 2 CONTRACT ADMINISTRATOR 2404 1 & 2 CONTRACT ADMINISTRATOR 2404 1 & 2 CONTRACT SERVICES FLD REP 9630 4 CONTRACT SERVICES MANAGER 8415 1 & 2 CONTRACT SERVICES SUPV 5050 5050 5050 5050 5050 5050 5050 50	CASH COUNTING SUPV	1009	4	
CHIEF ADMIN ANALYST				
CHIEF ADMIN SERVICES OFFICER				
CHIEF AUDITOR				
CHIEF CAPITAL MANAGEMENT OFFICER				
CHIEF COMMUNICATIONS OFFICER		10.550,570,570,570		
CHIEF ETHICS OFFICER/MGR				
CHIEF EXEC OFCR				
CHIEF INFORMATION AND TECHNOLOGY   S609			<del></del>	
AUDITOR CHIEF FINANCIAL SERVICES OFFICER & 4302				
CHIEF FINANCIAL SERVICES OFFICER &		3003	1 0.2	
TREASURER	755 THE P. LEWIS CO., LANSING MICH. 1997 AND 199	4302	1.8.2	
CHIEF INFORMATION OFFICER         5410         1 & 2           CHIEF OPERATIONS OFFICER         4196         1 & 2           CHIEF PLANNING OFFICER         4203         1 & 2           CHIEF, REAL PROPERTY MANAGEMENT & T598         1 & 2           DEVELOPMENT         7598         1 & 2           COMM & CNTRL SYS ENGR II         3817         4           COMM & CONTRL SYS ENGR I         3818         4           COMMUNICATIONS MGR         5003         2           COMMUNITY RELATIONS MGR         5033         4           COMMUNITY RELATIONS OFFICER         5022         4           CONFIG DOC CONTROL MGR         6425         2           CONFIG MGMT MGR         6408         1 & 2           CONSTRUCTION INSPECTOR         3812         1 & 2           CONSTRUCTION MGR         2001         1 & 2           CONSTRUCTION SAFETY BOR         8105         1 & 2           CONSTRUCTION SAFETY MGR         8107         1 & 2           CONTRACT ADMINISTRATOR         2402         1 & 2           CONTRACT ADMINISTRATOR         2404         1 & 2           CONTRACT PRE-QUAL MANAGER         5620         1 & 2           CONTRACT PRE-QUAL MANAGER         5620         1 & 2		1002	102	
CHIEF OPERATIONS OFFICER         4196         1 & 2           CHIEF PLANNING OFFICER         4203         1 & 2           CHIEF, REAL PROPERTY MANAGEMENT & DEVELOPMENT         7598         1 & 2           COMM & CONTRL SYS ENGR II         3817         4           COMM & CONTRL SYS ENGR I         3818         4           COMMUNICATIONS MGR         5003         2           COMMUNITY RELATIONS MGR         5033         4           COMMUNITY RELATIONS OFFICER         5022         4           CONFIG DOC CONTROL MGR         6425         2           CONFIG MGMT MGR         6408         1 & 2           CONSTRUCTION INSPECTOR         3812         1 & 2           CONSTRUCTION MGR         2001         1 & 2           CONSTRUCTION SAFETY ENGR         8105         1 & 2           CONSTRUCTION SAFETY MGR         8107         1 & 2           CONTRACT ADMIN MGR         2402         1 & 2           CONTRACT ADMIN MGR         2404         1 & 2           CONTRACT ADMINISTRATOR         2404         1 & 2           CONTRACT SERVICES FLD REP         9630         4           CONTRACT SERVICES WANAJER         5610         4           COST ESTIMATING MGR.         6404 <td< td=""><td></td><td>5410</td><td>1 &amp; 2</td><td></td></td<>		5410	1 & 2	
CHIEF PLANNING OFFICER         4203         1 & 2           CHIEF, REAL PROPERTY MANAGEMENT & DEVELOPMENT         7598         1 & 2           COMM & CONTRL SYS ENGR II         3817         4           COMM & CONTRL SYS ENGR I         3818         4           COMMUNICATIONS MGR         5003         2           COMMUNITY RELATIONS MGR         5033         4           COMFIG DOC CONTROL MGR         6425         2           CONFIG MGMT MGR         6425         2           CONFIG MGMT MGR         6425         2           CONSTRUCTION INSPECTOR         3812         1 & 2           CONSTRUCTION MGR         2001         1 & 2           CONSTRUCTION SAFETY ENGR         8105         1 & 2           CONTRACT ADMIN MGR         2402         1 & 2           CONTRACT ADMINISTRATOR         2404         1 & 2           CONTRACT PRE-QUAL MANAGER         5620         1 & 2           CONTRACT SERVICES FLD REP         9630         4           CONTRACTOR REVIEW ANALYST         5610         4           CONTRACTOR REVIEW ANALYST         5610         4           COST ESTIMATOR         6404         4           COST ESTIMATOR         6404         4				
CHIEF, REAL PROPERTY MANAGEMENT & 7598   1 & 2				
DEVELOPMENT   COMM & CNTRL SYS ENGR				
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CONSTRUCTION INSPECTOR         3812         1 & 2           CONSTRUCTION MGR         2001         1 & 2           CONSTRUCTION SAFETY ENGR         8105         1 & 2           CONSTRUCTION SAFETY MGR         8107         1 & 2           CONTRACT ADMIN MGR         2402         1 & 2           CONTRACT ADMINISTRATOR         2404         1 & 2           CONTRACT PRE-QUAL MANAGER         5620         1 & 2           CONTRACT SERVICES FLD REP         9630         4           CONTRACTOR REVIEW ANALYST         5610         4           CONTROLLER         1016         1 & 2           COST ESTIMATING MGR.         6399         1 & 2           COST ESTIMATOR         6404         4           COUNTY COUNSEL         9994         1 & 2           CREATIVE DIRECTOR         8415         1 & 2           CREATIVE DESIGN MANAGER         8416         2           CREATIVE SERVICES MANAGER         8413         2           CUSTOMER PROG & SERVICES SUPV         5050         2           DATABASE ADMIN MANAGER         5425         2           DEBT MANAGER         1030         1 & 2           DEO BOARD SERVICES & GOV'T.         5821         1 & 2	CONFIG MGMT MGR			
CONSTRUCTION MGR         2001         1 & 2           CONSTRUCTION SAFETY ENGR         8105         1 & 2           CONSTRUCTION SAFETY MGR         8107         1 & 2           CONTRACT ADMIN MGR         2402         1 & 2           CONTRACT ADMINISTRATOR         2404         1 & 2           CONTRACT PRE-QUAL MANAGER         5620         1 & 2           CONTRACT SERVICES FLD REP         9630         4           CONTRACTOR REVIEW ANALYST         5610         4           CONTROLLER         1016         1 & 2           COST ESTIMATING MGR.         6399         1 & 2           COST ESTIMATOR         6404         4           COUNTY COUNSEL         9994         1 & 2           CREATIVE DIRECTOR         8415         1 & 2           CREATIVE DESIGN MANAGER         8416         2           CREATIVE SERVICES MANAGER         8413         2           CUSTOMER PROG & SERVICES SUPV         5050         2           DATABASE ADMIN MANAGER         5425         2           DEBT MANAGER         1030         1 & 2           DEO BOARD SERVICES & GOV'T.         5821         1 & 2	CONSTRUCTION INSPECTOR			
CONSTRUCTION SAFETY ENGR         8105         1 & 2           CONSTRUCTION SAFETY MGR         8107         1 & 2           CONTRACT ADMIN MGR         2402         1 & 2           CONTRACT ADMINISTRATOR         2404         1 & 2           CONTRACT PRE-QUAL MANAGER         5620         1 & 2           CONTRACT SERVICES FLD REP         9630         4           CONTRACTOR REVIEW ANALYST         5610         4           CONTROLLER         1016         1 & 2           COST ESTIMATING MGR.         6399         1 & 2           COST ESTIMATOR         6404         4           COUNTY COUNSEL         9994         1 & 2           CREATIVE DIRECTOR         8415         1 & 2           CREATIVE DESIGN MANAGER         8416         2           CREATIVE SERVICES MANAGER         8413         2           CUSTOMER PROG & SERVICES SUPV         5050         2           DATABASE ADMIN MANAGER         5425         2           DEBT MANAGER         1030         1 & 2           DEO BOARD SERVICES & GOV'T.         5821         1 & 2           RELATIONS         1 & 2         1 & 2				
CONSTRUCTION SAFETY MGR         8107         1 & 2           CONTRACT ADMIN MGR         2402         1 & 2           CONTRACT ADMINISTRATOR         2404         1 & 2           CONTRACT PRE-QUAL MANAGER         5620         1 & 2           CONTRACT SERVICES FLD REP         9630         4           CONTRACTOR REVIEW ANALYST         5610         4           CONTROLLER         1016         1 & 2           COST ESTIMATING MGR.         6399         1 & 2           COST ESTIMATOR         6404         4           COUNTY COUNSEL         9994         1 & 2           CREATIVE DIRECTOR         8415         1 & 2           CREATIVE DESIGN MANAGER         8416         2           CREATIVE SERVICES MANAGER         8413         2           CUSTOMER PROG & SERVICES SUPV         5050         2           DATABASE ADMIN MANAGER         5425         2           DEBT MANAGER         1030         1 & 2           DEO BOARD SERVICES & GOV'T.         5821         1 & 2           RELATIONS         1 & 2	CONSTRUCTION SAFETY ENGR			
CONTRACT ADMIN MGR         2402         1 & 2           CONTRACT ADMINISTRATOR         2404         1 & 2           CONTRACT PRE-QUAL MANAGER         5620         1 & 2           CONTRACT SERVICES FLD REP         9630         4           CONTROLLER         9630         4           CONTROLLER         1016         1 & 2           COST ESTIMATING MGR.         6399         1 & 2           COST ESTIMATOR         6404         4           COUNTY COUNSEL         9994         1 & 2           CREATIVE DIRECTOR         8415         1 & 2           CREATIVE DESIGN MANAGER         8416         2           CREATIVE SERVICES MANAGER         8413         2           CUSTOMER PROG & SERVICES SUPV         5050         2           DATABASE ADMIN MANAGER         5425         2           DEBT MANAGER         1030         1 & 2           DEO BOARD SERVICES & GOV'T.         5821         1 & 2           RELATIONS         1 & 2	CONSTRUCTION SAFETY MGR			
CONTRACT ADMINISTRATOR         2404         1 & 2           CONTRACT PRE-QUAL MANAGER         5620         1 & 2           CONTRACT SERVICES FLD REP         9630         4           CONTRACTOR REVIEW ANALYST         5610         4           CONTROLLER         1016         1 & 2           COST ESTIMATING MGR.         6399         1 & 2           COST ESTIMATOR         6404         4           COUNTY COUNSEL         9994         1 & 2           CREATIVE DIRECTOR         8415         1 & 2           CREATIVE DESIGN MANAGER         8416         2           CREATIVE SERVICES MANAGER         8413         2           CUSTOMER PROG & SERVICES SUPV         5050         2           DATABASE ADMIN MANAGER         5425         2           DEBT MANAGER         1030         1 & 2           DEO BOARD SERVICES & GOV'T.         5821         1 & 2           RELATIONS         1 & 2	CONTRACT ADMIN MGR			
CONTRACT PRE-QUAL MANAGER         5620         1 & 2           CONTRACT SERVICES FLD REP         9630         4           CONTRACTOR REVIEW ANALYST         5610         4           CONTROLLER         1016         1 & 2           COST ESTIMATING MGR.         6399         1 & 2           COST ESTIMATOR         6404         4           COUNTY COUNSEL         9994         1 & 2           CREATIVE DIRECTOR         8415         1 & 2           CREATIVE DESIGN MANAGER         8416         2           CREATIVE SERVICES MANAGER         8413         2           CUSTOMER PROG & SERVICES SUPV         5050         2           DATABASE ADMIN MANAGER         5425         2           DEBT MANAGER         1030         1 & 2           DEO BOARD SERVICES & GOV'T.         5821         1 & 2	CONTRACT ADMINISTRATOR	2404	1 & 2	
CONTRACT SERVICES FLD REP         9630         4           CONTRACTOR REVIEW ANALYST         5610         4           CONTROLLER         1016         1 & 2           COST ESTIMATING MGR.         6399         1 & 2           COST ESTIMATOR         6404         4           COUNTY COUNSEL         9994         1 & 2           CREATIVE DIRECTOR         8415         1 & 2           CREATIVE DESIGN MANAGER         8416         2           CREATIVE SERVICES MANAGER         8413         2           CUSTOMER PROG & SERVICES SUPV         5050         2           DATABASE ADMIN MANAGER         5425         2           DEBT MANAGER         1030         1 & 2           DEO BOARD SERVICES & GOV'T.         5821         1 & 2           RELATIONS         1 & 2         1 & 2		5620	1 & 2	
CONTRACTOR REVIEW ANALYST         5610         4           CONTROLLER         1016         1 & 2           COST ESTIMATING MGR.         6399         1 & 2           COST ESTIMATOR         6404         4           COUNTY COUNSEL         9994         1 & 2           CREATIVE DIRECTOR         8415         1 & 2           CREATIVE DESIGN MANAGER         8416         2           CREATIVE SERVICES MANAGER         8413         2           CUSTOMER PROG & SERVICES SUPV         5050         2           DATABASE ADMIN MANAGER         5425         2           DEBT MANAGER         1030         1 & 2           DEO BOARD SERVICES & GOV'T.         5821         1 & 2           RELATIONS         1 & 2	CONTRACT SERVICES FLD REP			
COST ESTIMATING MGR.         6399         1 & 2           COST ESTIMATOR         6404         4           COUNTY COUNSEL         9994         1 & 2           CREATIVE DIRECTOR         8415         1 & 2           CREATIVE DESIGN MANAGER         8416         2           CREATIVE SERVICES MANAGER         8413         2           CUSTOMER PROG & SERVICES SUPV         5050         2           DATABASE ADMIN MANAGER         5425         2           DEBT MANAGER         1030         1 & 2           DEO BOARD SERVICES & GOV'T.         5821         1 & 2           RELATIONS         1 & 2	CONTRACTOR REVIEW ANALYST		4	
COST ESTIMATING MGR.       6399       1 & 2         COST ESTIMATOR       6404       4         COUNTY COUNSEL       9994       1 & 2         CREATIVE DIRECTOR       8415       1 & 2         CREATIVE DESIGN MANAGER       8416       2         CREATIVE SERVICES MANAGER       8413       2         CUSTOMER PROG & SERVICES SUPV       5050       2         DATABASE ADMIN MANAGER       5425       2         DEBT MANAGER       1030       1 & 2         DEO BOARD SERVICES & GOV'T.       5821       1 & 2         RELATIONS       1 & 2	CONTROLLER	1016	1 & 2	
COST ESTIMATOR       6404       4         COUNTY COUNSEL       9994       1 & 2         CREATIVE DIRECTOR       8415       1 & 2         CREATIVE DESIGN MANAGER       8416       2         CREATIVE SERVICES MANAGER       8413       2         CUSTOMER PROG & SERVICES SUPV       5050       2         DATABASE ADMIN MANAGER       5425       2         DEBT MANAGER       1030       1 & 2         DEO BOARD SERVICES & GOV'T.       5821       1 & 2         RELATIONS	COST ESTIMATING MGR.			
CREATIVE DIRECTOR         8415         1 & 2           CREATIVE DESIGN MANAGER         8416         2           CREATIVE SERVICES MANAGER         8413         2           CUSTOMER PROG & SERVICES SUPV         5050         2           DATABASE ADMIN MANAGER         5425         2           DEBT MANAGER         1030         1 & 2           DEO BOARD SERVICES & GOV'T.         5821         1 & 2           RELATIONS         1 & 2	COST ESTIMATOR	6404		
CREATIVE DIRECTOR         8415         1 & 2           CREATIVE DESIGN MANAGER         8416         2           CREATIVE SERVICES MANAGER         8413         2           CUSTOMER PROG & SERVICES SUPV         5050         2           DATABASE ADMIN MANAGER         5425         2           DEBT MANAGER         1030         1 & 2           DEO BOARD SERVICES & GOV'T.         5821         1 & 2           RELATIONS         1 & 2	COUNTY COUNSEL	9994	1 & 2	
CREATIVE DESIGN MANAGER         8416         2           CREATIVE SERVICES MANAGER         8413         2           CUSTOMER PROG & SERVICES SUPV         5050         2           DATABASE ADMIN MANAGER         5425         2           DEBT MANAGER         1030         1 & 2           DEO BOARD SERVICES & GOV'T.         5821         1 & 2           RELATIONS         1 & 2	CREATIVE DIRECTOR			
CREATIVE SERVICES MANAGER         8413         2           CUSTOMER PROG & SERVICES SUPV         5050         2           DATABASE ADMIN MANAGER         5425         2           DEBT MANAGER         1030         1 & 2           DEO BOARD SERVICES & GOV'T.         5821         1 & 2           RELATIONS         1 & 2	CREATIVE DESIGN MANAGER	8416		
CUSTOMER PROG & SERVICES SUPV       5050       2         DATABASE ADMIN MANAGER       5425       2         DEBT MANAGER       1030       1 & 2         DEO BOARD SERVICES & GOV'T.       5821       1 & 2         RELATIONS       1 & 2	CREATIVE SERVICES MANAGER			
DEBT MANAGER         1030         1 & 2           DEO BOARD SERVICES & GOV'T.         5821         1 & 2           RELATIONS         1 & 2         1 & 2	CUSTOMER PROG & SERVICES SUPV	5050		
DEBT MANAGER       1030       1 & 2         DEO BOARD SERVICES & GOV'T.       5821       1 & 2         RELATIONS       1 & 2	DATABASE ADMIN MANAGER	5425		
DEO BOARD SERVICES & GOV'T. 5821 1 & 2 RELATIONS	DEBT MANAGER		1 & 2	
RELATIONS	DEO BOARD SERVICES & GOV'T.	5821		
DEO, COMMUNICATIONS 5006 1 & 2	RELATIONS			
	DEO, COMMUNICATIONS	5006	1 & 2	

DEO OPERATIONS	DEO ENGRG	3801	1 & 2	
DEO PUBLIC RELATIONS	DEO OPERATIONS			
DEO STRATEGIC DEVELOPMENT	DEO PUBLIC RELATIONS			
FACILITIES/OPERATIONS   DEO, COMMUNITY RELATIONS   5013   2   DEO, CREATIVE SERVICES   5018   2   DEO, CREATIVE SERVICES   4806   1 & 2   DEO, GENERAL SERVICES   4806   1 & 2   DEO, LABOR RELATIONS   3611   2   DEO, POLICY, RESEARCH & LIBRARY   5822   1 & 2   SERVICES   DEO, PROLICY, RESEARCH & LIBRARY   5822   1 & 2   DEO, PROLICY, RESEARCH & LIBRARY   5822   1 & 2   DEO, PROLICY, RESEARCH & LIBRARY   5822   1 & 2   DEO, PROCUREMENT   6202   1 & 2   DEO, RAIL OPS   7003   1 & 2   DEO, RAIL OPS   7003   1 & 2   DEO, CATYWIDE PLNG & DEVLPMNT   9929   1 & 2   DEO, CATYWIDE PLNG & DEVLPMNT   9929   1 & 2   DEO, SYSTEM SAFETY & SECURITY   8100   1 & 2   DEO, WAYSIDE SYST ENGRG & MAINT   7220   1 & 2   DEO, WAYSIDE SYST ENGRG & MAINT   7220   1 & 2   DEPUTY CEO/COO   4212   1, 2 & 3   DEPUTY CEO/COO   4212   1, 2 & 3   DEPUTY CEO/COO   4212   1, 2 & 3   DEPUTY CHICKOO   4212   1 & 2   DEPUTY INSP GEN - AUDIT   1102   1 & 2   DEPUTY INSP GEN - INVESTG   1103   1 & 2   DEPUTY INSP GEN - INVESTG   1103   1 & 2   DESIGNATED CONSULTANT   9997   5   DIR CONSTRUCTION MIGHT   2002   1 & 2   DIR OF AUDIT   5602   1 & 2   DIR OF AUDIT   5602   1 & 2   DIR OF AUDIT   5602   1 & 2   DIR OF CAPITAL PROJ. FACS OPERATIONS   4621   1 & 2   DIR OF CAPITAL PROJ. FACS OPERATIONS   4621   1 & 2   DIR OF CAPITAL PROJ. FACS OPERATIONS   4621   1 & 2   DIR OF CAPITAL PROJ. FACS OPERATIONS   4621   1 & 2   DIR OF GENERAL SERVICES   4800   1 & 2   DIR OF HUMAN RESOURCES   5214   1 & 2   DIR OF HUMAN RESOURCES   5214   1 & 2   DIR OF HUMAN RESOURCES   5214   1 & 2   DIR OF INVENTORY MIGHT   6223   1 & 2   DIR OF OPERATIONS TRAINING   9634   2   DIR OF OPERATIONS TRAINING   963	DEO STRATEGIC DEVELOPMENT			
DEO, CREATIVE SERVICES   5018   2	FACILITIES/OPERATIONS			
DEO, CREATIVE SERVICES   5018   2	DEO, COMMUNITY RELATIONS	5013	2	
DEO, DIVERSITY & ECONOMIC	DEO, CREATIVE SERVICES		2	
OPPORTUNITY			1 & 2	
DEO, GENERAL SERVICES				
DEO, HUMAN RESOURCES         5200         1 & 2           DEO, LABOR RELATIONS         3611         2           DEO, POLICY, RESEARCH & LIBRARY         5822         1 & 2           SERVICES         1         2           DEO, PROCUREMENT         4206         1, 2 & 3           DEO, PROCUREMENT         6202         1 & 2           DEO, RAIL OPS         7003         1 & 2           DEO, CNTYWIDE PLNG & DEVLPMNT         9929         1 & 2           DEO, REAL ESTATE         7600         1 & 2           DEO, SYSTEM SAFETY & SECURITY         8100         1 & 2           DEO, WAYSIDE SYST ENGRG & MAINT         7220         1 & 2           DEO LOUNTY COUNSEL         9995         1 & 2           DEPUTY CHIEF CAPITAL MANAGEMENT         4194         1 & 2           DEPUTY CHIEF CAPITAL MANAGEMENT         4194         1 & 2           DEPUTY INSP GEN - AUDIT         1102         1 & 2           DEPUTY INSP GEN - INVESTG         1103         1 & 2           DESIGNATED CONSULTANT         9997         5           DIR CONSTRUCTION MGMT         2002         1 & 2           DIR OF BUDGET         1050         1 & 2           DIR OF AUDIT         5602         1 & 2	DEO, FEDERAL ADVOCACY & GOV REL	5818	1 & 2	
DEO, HUMAN RESOURCES   5200		4806	1 & 2	
DEO, LABOR RELATIONS         3611         2           DEO, POLICY, RESEARCH & LIBRARY         5822         1 & 2           SERVICES         DEO, PRJ MGT         4206         1, 2 & 3           DEO, PROCUREMENT         6202         1 & 2           DEO, RAIL OPS         7003         1 & 2           DEO, CNTYWIDE PLNG & DEVLPMNT         9929         1 & 2           DEO, REAL ESTATE         7600         1 & 2           DEO, REAL ESTATE         7600         1 & 2           DEO, WAYSIDE SYST ENGRG & MAINT         7220         1 & 2           DEPO, WAYSIDE SYST ENGRG & MAINT         7220         1 & 2           DEP COUNTY COUNSEL         9995         1 & 2           DEPUTY CEO/COO         4212         1, 2 & 3           DEPUTY CHIEF CAPITAL MANAGEMENT         4194         1 & 2           DEPUTY INSP GEN - AUDIT         1102         1 & 2           DEPUTY INSP GEN - AUDIT         1103         1 & 2           DESIGNATED CONSULTANT         9997         5           DIR CONSTRUCTION MGMT         2002         1 & 2           DIR OF ACCOUNTING         1018         1 & 2           DIR OF ACCOUNTING         1018         1 & 2           DIR OF ACCOUNTING         1018<	DEO, HUMAN RESOURCES	5200		
SERVICES   DEO, PRJ MGT	DEO, LABOR RELATIONS	3611		
SERVICES   DEO, PRJ MGT   4206   1, 2 & 3   DEO, PRJ MGT   6202   1 & 2   DEO, PROCUREMENT   6202   1 & 2   DEO, RAIL OPS   7003   1 & 2   DEO, RAIL OPS   7003   1 & 2   DEO, CNTYWIDE PLNG & DEVLPMNT   9929   1 & 2   DEO, REAL ESTATE   7600   1 & 2   DEO, SYSTEM SAFETY & SECURITY   8100   1 & 2   DEO, SYSTEM SAFETY & SECURITY   8100   1 & 2   DEO, WAYSIDE SYST ENGRG & MAINT   7220   1 & 2   DEO, WAYSIDE SYST ENGRG & MAINT   7220   1 & 2   DEPUTY COUNSEL   9995   1 & 2   DEPUTY CEO/COO   4212   1, 2 & 3   DEPUTY CHIEF CAPITAL MANAGEMENT   4194   1 & 2   DEPUTY INSP GEN - AUDIT   1102   1 & 2   DEPUTY INSP GEN - INVESTG   1103   1 & 2   DESIGNATED CONSULTANT   9997   5   DIR CONSTRUCTION MGMT   2002   1 & 2   DIR FACILITIES MAINT   4601   1 & 2   DIR OF BUDGET   1050   1 & 2   DIR OF BUDGET   1050   1 & 2   DIR OF ACCOUNTING   1018   1 & 2   DIR OF ACCOUNTING   1018   1 & 2   DIR OF ACCOUNTING   1018   1 & 2   DIR OF CONTRACT ADMIN   2401   1 & 2   DIR OF CONTRACT ADMIN   2401   1 & 2   DIR OF CONTRACT ADMIN   2401   1 & 2   DIR OF CORPORATE SAFETY   8031   2   DIR OF CUSTOMER RELATIONS   3014   2   DIR OF CUSTOMER RELATIONS   3014   2   DIR OF GUIPMENT ENGRG   3301   1 & 2   DIR OF GUIPMENT ENGRG   3301   1 & 2   DIR OF HUMAN RESOURCES   5214   1 & 2   DIR OF INTELLIGENCE & EMERGENCY   8819   1 & 2   PREPAREDNESS MANAGEMENT   DIR OF PURCHASING   9634   2   DIR OF PURCHASING   9636   1 & 2   DIR OF PURCHASING	DEO, POLICY, RESEARCH & LIBRARY	5822	1 & 2	
DEO, PROCUREMENT         6202         1 & 2           DEO, RAIL OPS         7003         1 & 2           DEO, CNTYWIDE PLNG & DEVLPMNT         9929         1 & 2           DEO, REAL ESTATE         7600         1 & 2           DEO, SYSTEM SAFETY & SECURITY         8100         1 & 2           DEO, WAYSIDE SYST ENGRG & MAINT         7220         1 & 2           DEO, WAYSIDE SYST ENGRG & MAINT         7220         1 & 2           DEP COUNTY COUNSEL         9995         1 & 2           DEPUTY CEO/COO         4212         1, 2 & 3           DEPUTY CHIEF CAPITAL MANAGEMENT         4194         1 & 2           DEPUTY INSP GEN - AUDIT         1102         1 & 2           DEPUTY INSP GEN - INVESTG         1103         1 & 2           DESIGNATED CONSULTANT         9997         5           DIR CONSTRUCTION MGMT         2002         1 & 2           DIR OF BUDGET         1050         1 & 2           DIR OF BUDGET         1050         1 & 2           DIR OF ACCOUNTING         1018         1 & 2           DIR OF CAPITAL PROJ, FACS OPERATIONS         4621         1 & 2           DIR OF CONTRACT ADMIN         2401         1 & 2           DIR OF CONTRACT ADMIN         2401	SERVICES		8 500-	
DEO, PROCUREMENT	DEO, PRJ MGT	4206	1, 2 & 3	
DEO, RAIL OPS         7003         1 & 2           DEO, CNTYWIDE PLNG & DEVLPMNT         9929         1 & 2           DEO, REAL ESTATE         7600         1 & 2           DEO, SYSTEM SAFETY & SECURITY         8100         1 & 2           DEO, SYSTEM SAFETY & SECURITY         8100         1 & 2           DEO, WAYSIDE SYST ENGRG & MAINT         7220         1 & 2           DEP COUNTY COUNSEL         9995         1 & 2           DEPUTY CEO/COO         4212         1, 2 & 3           DEPUTY CHIEF CAPITAL MANAGEMENT         4194         1 & 2           DEPUTY INSP GEN - AUDIT         1102         1 & 2           DEPUTY INSP GEN - AUDIT         1102         1 & 2           DEPUTY INSP GEN - INVESTG         1103         1 & 2           DESIGNATED CONSULTANT         9997         5           DIR CONSTRUCTION MGMT         2002         1 & 2           DIR OF BUDGET         1050         1 & 2           DIR OF BUDGET         1050         1 & 2           DIR OF AUDIT         5602         1 & 2           DIR OF AUDIT         5602         1 & 2           DIR OF CONTRACT ADMIN         2401         1 & 2           DIR OF CONTRACT ADMIN         2401         1 & 2	DEO, PROCUREMENT	6202		
DEO, CNTYWIDE PLNG & DEVLPMNT         9929         1 & 2           DEO, REAL ESTATE         7600         1 & 2           DEO, SYSTEM SAFETY & SECURITY         8100         1 & 2           DEO, WAYSIDE SYST ENGRG & MAINT         7220         1 & 2           DEP COUNTY COUNSEL         9995         1 & 2           DEPUTY CEO/COO         4212         1, 2 & 3           DEPUTY CHIEF CAPITAL MANAGEMENT         4194         1 & 2           DEPUTY INSP GEN - AUDIT         1102         1 & 2           DEPUTY INSP GEN - INVESTG         1103         1 & 2           DEPUTY INSP GEN - INVESTG         1103         1 & 2           DESIGNATED CONSULTANT         9997         5           DIR CONSTRUCTION MGMT         2002         1 & 2           DIR OF SUBJECT         1050         1 & 2           DIR OF BUDGET         1050         1 & 2           DIR OF ACCOUNTING         1018         1 & 2           DIR OF ACCOUNTING         1018         1 & 2           DIR OF CAPITAL PROJ, FACS OPERATIONS         4621         1 & 2           DIR OF CONTRACT ADMIN         2401         1 & 2           DIR OF CUSTOMER RELATIONS         3014         2           DIR OF CUSTOMER RELATIONS         3	DEO, RAIL OPS	7003		
DEO, REAL ESTATE         7600         1 & 2           DEO, SYSTEM SAFETY & SECURITY         8100         1 & 2           DEO, WAYSIDE SYST ENGRG & MAINT         7220         1 & 2           DEP COUNTY COUNSEL         9995         1 & 2           DEPUTY CEO/COO         4212         1, 2 & 3           DEPUTY CHIEF CAPITAL MANAGEMENT         4194         1 & 2           DEPUTY INSP GEN - AUDIT         1102         1 & 2           DEPUTY INSP GEN - INVESTG         1103         1 & 2           DESIGNATED CONSULTANT         9997         5           DIR CONSTRUCTION MGMT         2002         1 & 2           DIR ONSTRUCTION MGMT         2002         1 & 2           DIR OF BUDGET         1050         1 & 2           DIR OF BUDGET         1050         1 & 2           DIR OF ACCOUNTING         1018         1 & 2           DIR OF AUDIT         5602         1 & 2           DIR OF CAPITAL PROJ, FACS OPERATIONS         4621         1 & 2           DIR OF CONTRACT ADMIN         2401         1 & 2           DIR OF CORPORATE SAFETY         8031         2           DIR OF CUSTOMER RELATIONS         3014         2           DIR OF EQUIPMENT ENGRG         3301         1 &	DEO, CNTYWIDE PLNG & DEVLPMNT	9929		
DEO, SYSTEM SAFETY & SECURITY         8100         1 & 2           DEO, WAYSIDE SYST ENGRG & MAINT         7220         1 & 2           DEP COUNTY COUNSEL         9995         1 & 2           DEPUTY CEO/COO         4212         1, 2 & 3           DEPUTY CHIEF CAPITAL MANAGEMENT         4194         1 & 2           DEPUTY INSP GEN - AUDIT         1102         1 & 2           DEPUTY INSP GEN - INVESTG         1103         1 & 2           DESIGNATED CONSULTANT         9997         5           DIR CONSTRUCTION MGMT         2002         1 & 2           DIR OSACILITIES MAINT         4601         1 & 2           DIR OF BUDGET         1050         1 & 2           DIR OF ACCOUNTING         1018         1 & 2           DIR OF ACCOUNTING         1018         1 & 2           DIR OF CAPITAL PROJ, FACS OPERATIONS         4621         1 & 2           DIR OF CONTRACT ADMIN         2401         1 & 2           DIR OF CONTRACT ADMIN         2401         1 & 2           DIR OF CUSTOMER RELATIONS         3014         2           DIR OF CUSTOMER RELATIONS         3014         2           DIR OF GENERAL SERVICES         4800         1 & 2           DIR OF HUMAN RESOURCES         52	DEO, REAL ESTATE	7600		
DEO, WAYSIDE SYST ENGRG & MAINT         7220         1 & 2           DEP COUNTY COUNSEL         9995         1 & 2           DEPUTY CEO/COO         4212         1, 2 & 3           DEPUTY CHIEF CAPITAL MANAGEMENT         4194         1 & 2           DEPUTY INSP GEN - AUDIT         1102         1 & 2           DEPUTY INSP GEN - INVESTG         11103         1 & 2           DESIGNATED CONSULTANT         9997         5           DIR CONSTRUCTION MGMT         2002         1 & 2           DIR ONSTRUCTION MGMT         2002         1 & 2           DIR OF BUDGET         1050         1 & 2           DIR OF ACCOUNTING         1018         1 & 2           DIR OF ACCOUNTING         1018         1 & 2           DIR OF CAPITAL PROJ, FACS OPERATIONS         4621         1 & 2           DIR OF CONTRACT ADMIN         2401         1 & 2           DIR OF CONTRACT ADMIN         2401         1 & 2           DIR OF CORPORATE SAFETY         8031         2           DIR OF CUSTOMER RELATIONS         3014         2           DIR OF GENERAL SERVICES         4800         1 & 2           DIR OF HUMAN RESOURCES         5214         1 & 2           DIR OF INTELLIGENCE & EMERGENCY         88	DEO, SYSTEM SAFETY & SECURITY	8100		
DEP COUNTY COUNSEL   9995	DEO, WAYSIDE SYST ENGRG & MAINT	7220		
DEPUTY CEO/COO	DEP COUNTY COUNSEL	9995		
DEPUTY CHIEF CAPITAL MANAGEMENT	DEPUTY CEO/COO	4212		
DEPUTY INSP GEN - AUDIT	DEPUTY CHIEF CAPITAL MANAGEMENT	4194		
DESIGNATED CONSULTANT         9997         5           DIR CONSTRUCTION MGMT         2002         1 & 2           DIR FACILITIES MAINT         4601         1 & 2           DIR OF BUDGET         1050         1 & 2           DIR OF BUDGET         1018         1 & 2           DIR OF ACCOUNTING         1018         1 & 2           DIR OF AUDIT         5602         1 & 2           DIR OF AUDIT         5602         1 & 2           DIR OF CAPITAL PROJ, FACS OPERATIONS         4621         1 & 2           DIR OF CONTRACT ADMIN         2401         1 & 2           DIR OF CONTRACT ADMIN         2401         1 & 2           DIR OF CORPORATE SAFETY         8031         2           DIR OF CUSTOMER RELATIONS         3014         2           DIR OF EQUIPMENT ENGRG         3301         1 & 2           DIR OF GENERAL SERVICES         4800         1 & 2           DIR OF HUMAN RESOURCES         5214         1 & 2           DIR OF INTELLIGENCE & EMERGENCY         8819         1 & 2           PREPAREDNESS MANAGEMENT         1 & 2           DIR OF OPERATIONS TRAINING         9634         2           DIR OF PURCHASING         6220         1 & 2           DI	DEPUTY INSP GEN - AUDIT	1102		
DESIGNATED CONSULTANT         9997         5           DIR CONSTRUCTION MGMT         2002         1 & 2           DIR FACILITIES MAINT         4601         1 & 2           DIR OF BUDGET         1050         1 & 2           DIR OF ACCOUNTING         1018         1 & 2           DIR OF AUDIT         5602         1 & 2           DIR OF CAPITAL PROJ, FACS OPERATIONS         4621         1 & 2           DIR OF CONTRACT ADMIN         2401         1 & 2           DIR OF CORPORATE SAFETY         8031         2           DIR OF CUSTOMER RELATIONS         3014         2           DIR OF EQUIPMENT ENGRG         3301         1 & 2           DIR OF GENERAL SERVICES         4800         1 & 2           DIR OF HUMAN RESOURCES         5214         1 & 2           DIR OF INTELLIGENCE & EMERGENCY         8819         1 & 2           PREPAREDNESS MANAGEMENT         1 & 2           DIR OF OPERATIONS TRAINING         9634         2           DIR OF PURCHASING         6220         1 & 2           DIR OF QUALITY MGMT         6806         1 & 2	DEPUTY INSP GEN - INVESTG	1103	1 & 2	
DIR FACILITIES MAINT         4601         1 & 2           DIR OF BUDGET         1050         1 & 2           DIR OF ACCOUNTING         1018         1 & 2           DIR OF AUDIT         5602         1 & 2           DIR OF CAPITAL PROJ, FACS OPERATIONS         4621         1 & 2           DIR OF CONTRACT ADMIN         2401         1 & 2           DIR OF CORPORATE SAFETY         8031         2           DIR OF CUSTOMER RELATIONS         3014         2           DIR OF EQUIPMENT ENGRG         3301         1 & 2           DIR OF GENERAL SERVICES         4800         1 & 2           DIR OF HUMAN RESOURCES         5214         1 & 2           DIR OF INTELLIGENCE & EMERGENCY         8819         1 & 2           PREPAREDNESS MANAGEMENT         6223         1 & 2           DIR OF INVENTORY MGMT         6223         1 & 2           DIR OF OPERATIONS TRAINING         9634         2           DIR OF PURCHASING         6220         1 & 2           DIR OF QUALITY MGMT         6806         1 & 2	DESIGNATED CONSULTANT	9997		
DIR FACILITIES MAINT       4601       1 & 2         DIR OF BUDGET       1050       1 & 2         DIR OF ACCOUNTING       1018       1 & 2         DIR OF AUDIT       5602       1 & 2         DIR OF CAPITAL PROJ, FACS OPERATIONS       4621       1 & 2         DIR OF CONTRACT ADMIN       2401       1 & 2         DIR OF CORPORATE SAFETY       8031       2         DIR OF CUSTOMER RELATIONS       3014       2         DIR OF EQUIPMENT ENGRG       3301       1 & 2         DIR OF GENERAL SERVICES       4800       1 & 2         DIR OF HUMAN RESOURCES       5214       1 & 2         DIR OF INTELLIGENCE & EMERGENCY       8819       1 & 2         PREPAREDNESS MANAGEMENT       0       1 & 2         DIR OF INVENTORY MGMT       6223       1 & 2         DIR OF OPERATIONS TRAINING       9634       2         DIR OF QUALITY MGMT       6806       1 & 2	DIR CONSTRUCTION MGMT	2002	1 & 2	
DIR OF BUDGET       1050       1 & 2         DIR OF ACCOUNTING       1018       1 & 2         DIR OF AUDIT       5602       1 & 2         DIR OF CAPITAL PROJ, FACS OPERATIONS       4621       1 & 2         DIR OF CONTRACT ADMIN       2401       1 & 2         DIR OF CORPORATE SAFETY       8031       2         DIR OF CUSTOMER RELATIONS       3014       2         DIR OF EQUIPMENT ENGRG       3301       1 & 2         DIR OF GENERAL SERVICES       4800       1 & 2         DIR OF HUMAN RESOURCES       5214       1 & 2         DIR OF INTELLIGENCE & EMERGENCY       8819       1 & 2         PREPAREDNESS MANAGEMENT       6223       1 & 2         DIR OF INVENTORY MGMT       6223       1 & 2         DIR OF OPERATIONS TRAINING       9634       2         DIR OF PURCHASING       6220       1 & 2         DIR OF QUALITY MGMT       6806       1 & 2	DIR FACILITIES MAINT	4601		
DIR OF ACCOUNTING         1018         1 & 2           DIR OF AUDIT         5602         1 & 2           DIR OF CAPITAL PROJ, FACS OPERATIONS         4621         1 & 2           DIR OF CONTRACT ADMIN         2401         1 & 2           DIR OF CORPORATE SAFETY         8031         2           DIR OF CUSTOMER RELATIONS         3014         2           DIR OF EQUIPMENT ENGRG         3301         1 & 2           DIR OF GENERAL SERVICES         4800         1 & 2           DIR OF HUMAN RESOURCES         5214         1 & 2           DIR OF INTELLIGENCE & EMERGENCY         8819         1 & 2           PREPAREDNESS MANAGEMENT         6223         1 & 2           DIR OF INVENTORY MGMT         6223         1 & 2           DIR OF OPERATIONS TRAINING         9634         2           DIR OF PURCHASING         6220         1 & 2           DIR OF QUALITY MGMT         6806         1 & 2	DIR OF BUDGET	1050		
DIR OF AUDIT         5602         1 & 2           DIR OF CAPITAL PROJ, FACS OPERATIONS         4621         1 & 2           DIR OF CONTRACT ADMIN         2401         1 & 2           DIR OF CORPORATE SAFETY         8031         2           DIR OF CUSTOMER RELATIONS         3014         2           DIR OF EQUIPMENT ENGRG         3301         1 & 2           DIR OF GENERAL SERVICES         4800         1 & 2           DIR OF HUMAN RESOURCES         5214         1 & 2           DIR OF INTELLIGENCE & EMERGENCY         8819         1 & 2           PREPAREDNESS MANAGEMENT         8819         1 & 2           DIR OF INVENTORY MGMT         6223         1 & 2           DIR OF OPERATIONS TRAINING         9634         2           DIR OF PURCHASING         6220         1 & 2           DIR OF QUALITY MGMT         6806         1 & 2	DIR OF ACCOUNTING			
DIR OF CAPITAL PROJ, FACS OPERATIONS         4621         1 & 2           DIR OF CONTRACT ADMIN         2401         1 & 2           DIR OF CORPORATE SAFETY         8031         2           DIR OF CUSTOMER RELATIONS         3014         2           DIR OF EQUIPMENT ENGRG         3301         1 & 2           DIR OF GENERAL SERVICES         4800         1 & 2           DIR OF HUMAN RESOURCES         5214         1 & 2           DIR OF INTELLIGENCE & EMERGENCY         8819         1 & 2           PREPAREDNESS MANAGEMENT         6223         1 & 2           DIR OF INVENTORY MGMT         6223         1 & 2           DIR OF OPERATIONS TRAINING         9634         2           DIR OF PURCHASING         6220         1 & 2           DIR OF QUALITY MGMT         6806         1 & 2	DIR OF AUDIT	5602		
DIR OF CONTRACT ADMIN       2401       1 & 2         DIR OF CORPORATE SAFETY       8031       2         DIR OF CUSTOMER RELATIONS       3014       2         DIR OF EQUIPMENT ENGRG       3301       1 & 2         DIR OF GENERAL SERVICES       4800       1 & 2         DIR OF HUMAN RESOURCES       5214       1 & 2         DIR OF INTELLIGENCE & EMERGENCY       8819       1 & 2         PREPAREDNESS MANAGEMENT       6223       1 & 2         DIR OF INVENTORY MGMT       6223       1 & 2         DIR OF OPERATIONS TRAINING       9634       2         DIR OF PURCHASING       6220       1 & 2         DIR OF QUALITY MGMT       6806       1 & 2	DIR OF CAPITAL PROJ, FACS OPERATIONS	4621		
DIR OF CORPORATE SAFETY         8031         2           DIR OF CUSTOMER RELATIONS         3014         2           DIR OF EQUIPMENT ENGRG         3301         1 & 2           DIR OF GENERAL SERVICES         4800         1 & 2           DIR OF HUMAN RESOURCES         5214         1 & 2           DIR OF INTELLIGENCE & EMERGENCY PREPAREDNESS MANAGEMENT         8819         1 & 2           DIR OF INVENTORY MGMT         6223         1 & 2           DIR OF OPERATIONS TRAINING         9634         2           DIR OF PURCHASING         6220         1 & 2           DIR OF QUALITY MGMT         6806         1 & 2	DIR OF CONTRACT ADMIN	2401		***************************************
DIR OF CUSTOMER RELATIONS         3014         2           DIR OF EQUIPMENT ENGRG         3301         1 & 2           DIR OF GENERAL SERVICES         4800         1 & 2           DIR OF HUMAN RESOURCES         5214         1 & 2           DIR OF INTELLIGENCE & EMERGENCY         8819         1 & 2           PREPAREDNESS MANAGEMENT         6223         1 & 2           DIR OF INVENTORY MGMT         6223         1 & 2           DIR OF OPERATIONS TRAINING         9634         2           DIR OF PURCHASING         6220         1 & 2           DIR OF QUALITY MGMT         6806         1 & 2	DIR OF CORPORATE SAFETY	8031		
DIR OF EQUIPMENT ENGRG       3301       1 & 2         DIR OF GENERAL SERVICES       4800       1 & 2         DIR OF HUMAN RESOURCES       5214       1 & 2         DIR OF INTELLIGENCE & EMERGENCY       8819       1 & 2         PREPAREDNESS MANAGEMENT       6223       1 & 2         DIR OF INVENTORY MGMT       6223       1 & 2         DIR OF OPERATIONS TRAINING       9634       2         DIR OF PURCHASING       6220       1 & 2         DIR OF QUALITY MGMT       6806       1 & 2	DIR OF CUSTOMER RELATIONS	3014		
DIR OF GENERAL SERVICES         4800         1 & 2           DIR OF HUMAN RESOURCES         5214         1 & 2           DIR OF INTELLIGENCE & EMERGENCY         8819         1 & 2           PREPAREDNESS MANAGEMENT         6223         1 & 2           DIR OF INVENTORY MGMT         6223         1 & 2           DIR OF OPERATIONS TRAINING         9634         2           DIR OF PURCHASING         6220         1 & 2           DIR OF QUALITY MGMT         6806         1 & 2	DIR OF EQUIPMENT ENGRG	3301	1 & 2	
DIR OF HUMAN RESOURCES       5214       1 & 2         DIR OF INTELLIGENCE & EMERGENCY       8819       1 & 2         PREPAREDNESS MANAGEMENT       6223       1 & 2         DIR OF INVENTORY MGMT       6223       1 & 2         DIR OF OPERATIONS TRAINING       9634       2         DIR OF PURCHASING       6220       1 & 2         DIR OF QUALITY MGMT       6806       1 & 2	DIR OF GENERAL SERVICES	4800		
DIR OF INTELLIGENCE & EMERGENCY       8819       1 & 2         PREPAREDNESS MANAGEMENT       6223       1 & 2         DIR OF INVENTORY MGMT       6223       1 & 2         DIR OF OPERATIONS TRAINING       9634       2         DIR OF PURCHASING       6220       1 & 2         DIR OF QUALITY MGMT       6806       1 & 2	DIR OF HUMAN RESOURCES			
PREPAREDNESS MANAGEMENT         6223         1 & 2           DIR OF INVENTORY MGMT         6223         1 & 2           DIR OF OPERATIONS TRAINING         9634         2           DIR OF PURCHASING         6220         1 & 2           DIR OF QUALITY MGMT         6806         1 & 2	DIR OF INTELLIGENCE & EMERGENCY			
DIR OF OPERATIONS TRAINING         9634         2           DIR OF PURCHASING         6220         1 & 2           DIR OF QUALITY MGMT         6806         1 & 2	PREPAREDNESS MANAGEMENT			- 1
DIR OF OPERATIONS TRAINING         9634         2           DIR OF PURCHASING         6220         1 & 2           DIR OF QUALITY MGMT         6806         1 & 2	DIR OF INVENTORY MGMT	6223	1 & 2	
DIR OF PURCHASING         6220         1 & 2           DIR OF QUALITY MGMT         6806         1 & 2	DIR OF OPERATIONS TRAINING			
DIR OF QUALITY MGMT 6806 1 & 2	DIR OF PURCHASING			
DID OF DEAL PROPERTY.	The state of the s			
DIT OF REAL PROFINGING & DVLOPINING   7602   7&2	DIR OF REAL PROP MGMT & DVLOPMNT	7602	1 & 2	

DID DUO A DAIL ADEDATIONA ACCUETO			
DIR, BUS & RAIL OPERATIONS CONTROL	7010	1 & 2	
DIR, COMMUNITY RELATIONS	5051	1 & 2	
DIR, COMMUNIC SRVCS	5040	1 & 4	
DIR, CONSTRUCTION SAFETY	8106	1 & 2	
DIR, CUST PROGRAMS & SERVICES	5038	1 & 2	
DIR, EQUIP/VEHICLE ACQUISITION	3820	2	
DIR, GEN LIABILITY CLAIMS ADMIN	8038	1 & 2	
DIR, INFO MGMT	5431	2	
DIR, METRO COMMUTER SERVICES	5042	1 & 2	
DIR, OPERATIONS SYSTEM SUPPORT	9642	2	
DIR, OPERATIONS TRAINING & IMPROV	9643	2	
DIR, OPS SUPPORT	9626	2	
DIR, PROJECT CONTROL	6424	2	
DIR, PROJ ENGRG	3814	1 & 2	
DIR, PUBLIC ARTS & DESIGN			
DIR. OF PROGRAM MANAGEMENT	5052	1 & 4	
The state of the s	6422	1 & 2	
DIRECTOR OF OPERATIONS & SERVICE DELIVERY	5428	2	
DIRECTOR OF OPERATIONS CONTROL	9635	2	
DIRECTOR OF REGIONAL	9907	1 & 2	
TRANSPORTATION, PLANNING &		0 3500=0	
DEVELOPMENT			
DIR, RAIL VEH ACQUISITION & MAINT	7218	2	
DIR, REVENUE COLLECTIONS	1040	1 & 2	
DIR, SERVICE PERFORMANCE & ANLS	8200	1 & 2	
DIR, SERVICE PLANNING	8229	1 & 2	
DIRECTOR OF STRATEGIC &	1056	1 & 2	
ORGANIZATIONAL PLANNING	1000	1 0 2	
DIRECTOR, SYSTEM ARCHITECTURE &	5429	1 & 2	
TECHNOLOGY INTEGRATION	0420	1 4 2	
DIR, RAIL FACIL & CUSTODIAL SERVICES	7219	1 & 4	
DIR, RAIL TRANSPORTATION OPERATION	7009	1 & 2	
DIR, SECURITY	8820	1 & 2	
DIR, TAP TECHNOLOGY SYSTEMS			
DIRECTOR, TRANSPORTATION CONTRACT	3824	1 & 2	
SERVICES	9636	1 & 2	
DIR, TRANSP PROGRAM DEVELOPMENT	5039	1 & 2	
DIRECTOR, WAYSIDE SYSTEMS	7214	1 & 2	
ENG/ACTIVATION			
DIR, WC CLAIMS ADMINISTRATION	8039	1 & 2	
DIV, ECON OPPT MGR	2410	1 & 2	
DIV, ECON OPPT SUPV	2409	4	
DIV PERF SUPPORT MGR	7008	2	
DOCUMENT PRODUCTION SUPV	8212	4	
EEO PROG INVESTIGATOR	2602	3 & 4	
EEO PROGRAMS MGR	2604	2	
EMPLOYEE/LABOR RELATIONS REP			
LOTELIA BOIL NELATIONS NEL	3609	2	

ENGINEER	3807	1 & 2	
ENGINEERING ASSOC	3810	4	
ENVIRONMENTAL COMPLIANCE &	2200	1 & 2	
SERVICE MANAGER			
EO, ADMIN	4300	1 & 2	
EO, CONGESTION REDUCTION INITIATIVE	9930	1 & 2	
EO, FINANCE	4301	1 & 2	
EO, OFC/PRO	6199	1 & 2	
EO, OPRNS	4204	1 & 2	
EO, PROJECT MGMT	4199	1 & 2	
EO, RISK MANAGEMENT & SAFETY	8000	1 & 2	
EO, COUNTYWIDE PLNG & DEVLPMNT	9928	1 & 2	
EO, OFFICE OF MGMT & BUDGET	4304	1 & 2	
EO, PROJECT SUPPORT	4193	1 & 2	
EQUIPMENT ENGRG MGR	3304	2	
EQUIPMENT ENGRG SUPV	3303	2	
EQUIPMENT MAINT MGR	4005	2	
EQUIPMENT MAINT SUPT	4004	1 & 2	
EQUIPMENT MAINTENANCE SUPERVISOR	4007	2	
EQUIPMENT SERVICE SUPERVISOR	4008	4	
ETHICS OFFICER	4223	1 & 2	
EXEC OFCR, PROJ CONTROL & ADM	6427	1 & 2	
FACILITIES MAINT SUPV	4606	4	
FACILITIES MAINTENANCE MANAGER	4604	1 & 4	
FINANCE MGR	1045	1 & 2	
FINANCIAL ANALYST	1036	2	
FORENSIC COMPUTER ADMNSTRATOR	1112	1 & 2	
GEN MGR, SERVICE SECTOR	9631	1 & 2	
GENERAL MANAGER, RAIL OPERATIONS	9632	2	
GENERAL SERVICES MANAGER	4803	2	
GENERAL SERVICES SUPERVISOR	4802	1 & 2	
GOVERNMENT RELATIONS MGR	5802	2	
GOVERNMENT RELATIONS OFFR	5805	4	
GOVTL RELS ADMINISTRATOR	5803	4	
GRIEVANCE HIRING OFFICER	3610	2	
HUMAN RESOURCES MGR	5212	2	
INJURED WORKER ADVOCATE	8024	4	
INSPECTOR GENERAL	1107	1 & 2	
INSPECTOR GENERAL INVSTGR	1106	1 & 2	
INVENTORY CONTROL SUPV	6207	4	
INVESTIGATIONS MGR	1109	1 & 2	
INVESTIGATIONS SUPERVISOR	1108	1 & 2	- Mar
INVESTIGATOR, WC INVESTIGATION	8029	2	
ITS ADMIN/PLANNING MGR	5440	2	
LABOR RELATIONS ARBITRATION MGR	3613	1 & 2	900
LABOR RELS ARBITRA SPECLT	3607	3 & 4	
LEGAL SERVICES MANAGER	8609	4	

MANAGER, WORKERS COMP INVESTIGATION	9622 2 3027 1 & 2
INVESTIGATION	
MARKETING & COMMUNICATIONS	
	5023 4
OFFICER	
MATERIAL PLANNING MGR	3218 2
	3209 2
MATERIEL SUPV 6	3211 4
	5229 2
ADMINISTRATOR	_
MANAGER, TCU LABOR & EMP RELS 3	3612 1 & 2
MTRST SERVICES TECHNICAL 9	9895 4
ADMINISTRATOR	
NETWORK ADMINISTRATOR 3	8809 4
	8808 4
NEW BUSINESS DEVELOPMT MGR 4	234 2
NETWORK SUPPORT MANAGER 5	5434 2
NETWORK SUPPORT SUPERVISOR 5	435 2
OFFICE SUPERVISOR 8	8614 4
OPRNS & MAINT SYS/SAF MGR 8	104 1 & 2
OPERATIONS COMMUNITY RELS MGR 9	1 & 4
	1 & 4
OPRNS PERF ANALYSIS MGR 9	616 2
OPS ASSTNT INSTR MGR 9	640 2
	607 2
HUMAN RESOURCES SUPERVISOR 5	206 3 & 4
PENSION & BENEFITS SUPERVISOR 5	225 1 & 2
POLICY, RESEARCH, & LIBRARY 5	823 4
SERVICES ADMINISTRATOR	
PRNCPL ACCOUNTANT 1	017 2
PRINCIPAL BUDGET ANALYST 1	058 1 & 2
PRNCPL DEP COUNTY COUNSEL 9	991 1 & 2
PRINCIPAL ENVIRONMENTAL SPECIALIST 2	207 1 & 2
PRNCPL ETHICS OFFICER 4	229 1 & 2
PRINCIPAL FINANCIAL ANALYST 1	059 1 & 2
PRNCPL INDUSTRIAL HYGIENIST 8	035 2
PRNCPL INVSTGTR, WC INVSTGTNS 8	036 2
PRINCIPAL RISK ANALYST 8	030 1 & 2
PRINCIPAL TECH. ESTIMATOR 6	400 2
PRINTING SERVICES SUPV 8	401 4
	217 1 & 2
PROCUREMENT PLNG ADMNSTRTR 2	412 2
PRODUCTION MANAGER 8	414 2
	605 1 & 2
	409 2
PROJECT CONTROL SUPV 6	420 2
PROJECT ENGINEER 3	805 2

PROJECT ENGINEERING MGR.	2012		
PROJECT MGR, FACILITIES OPERATIONS	3813 4619	2 2	
PROPERTY SALES COORD	6208	4	
PURCHASE CONTRACT MGR	6205	2	
QUALITY ASSURANCE MGR	6805	2	-
RAIL COMMUNICATIONS SUPV		4	
RAIL DIV TRANSP MGR	4605		
RAIL EQUIP MAINT SUPV	7203	2	
RAIL FLEET SVC MGR	7005	2	
RAIL FLEET SVC WARNTY QUAL MGR	7002 6800	2	
RAIL INTEGRATION AND INSTRUCTION	7212	2	
MANAGER	1212	2	
RAIL SIGNAL SUPV	4609	4	
RAIL TRACK SUPV	4608	4	
RAIL TRACTION SUPV	4610	4	
REAL ESTATE OFFICER	7607	1 & 2	
RECORDS & MAIL SVCS MGR	7801	4	
RECORDS MGMT SUPV	7802	4	
REVENUE AUDIT SUPERVISOR	1038	2	
REVENUE EQUIPMENT SUPV	1044	4	
RISK FINANCING MGR	8021	1 & 2	
SAFETY CERTIFICATION & OPERATIONS	8102	1 & 2	
MANAGER			
SAFETY COMPLIANCE INSP	5633	1 & 2	
SAFETY SPECIALIST	8006	4	
SCHEDULE CHECKING SUPV	8206	4	
SCHEDULE PLANNER	8208	4	
SCHEDULES SUPV	8207	4	
SECTOR COUNCIL MEMBER	9996	1 & 2	
SENIOR INSPECTOR GENERAL	1105	1 & 2	
INVESTIGATOR	Annual Control		
SOFTWARE ENGINEER	5421	2	
SR ACCOUNTANT	1004	4	
SR ACCOUNTS REP	3010	4	
SR ADMIN ANALYST	1212	4	
SR ARCHITECT	1401	1 & 2	
SR AUDITOR	5604	1 & 2	
SR BUDGET ANALYST	1052	4	
SR BUYER	6212	1 & 2	
SR CASH COUNTING SUPV	1010	4	
SR COMMUNITY RELATIONS OFFICER	5031	4	
SR CONF MGMT ANALYST	6415	2	
SR CONTRACT ADMIN	2403	1 & 2	
SR COST ESTIMATOR	6403	1 & 2	
SR COST/SCHEDULE ANALYST	6412	1 & 2	
SR CUSTOMER SERVICE OFFICER	3017	4	
SR DEP COUNTY COUNSEL	9992	1 & 2	

SR DEPARTMTL SYS ANALYST	5450	4	
SR DEV & TRAINING SPEC.	5221	4	
SR DIVERSITY & ECONOMIC	2407	1 & 2	
OPPORTUNITY REP			
SR EEO PROG INVESTIGATOR	2603	3 & 4	
SR ENGINEER	3806	1 & 2	
SR ETHICS OFFICER	4218	1 & 2	
SR FINANCIAL ANALYST	1037	2	
SR HR ANALYST	5217	4	
SR INSPECTOR GENERAL INVS	1105	1 & 2	
SR MARKETING AND COMMUNICATIONS	5034	4	
OFFICER			
SR MATERIEL SUPV	6210	4	
SR PENSION & BENEFITS ANALYST	5224	2	
SR PL/PD ANALYST	8014	1 & 2	
SR PROGRAM MGMT ANALYST	6418	2	
SR PROGRAMMER ANALYST	5412	4	
SR PUBLIC AFFAIRS OFCR	6603	4	
SR PUBLIC ARTS OFFICER	6703	4	
SR PUBLIC COMMUNICATIONS OFFICER	6705	4	
SR QUALITY ENGR/AUDITOR	6809	1 & 2	
SR REAL ESTATE OFCR	7606		
SR RISK ANALYST		1 & 2	
SR SAFETY SPECIALIST	8015		
SR SCHEDULE CHKG SUPV	8019	1 & 2	
	8204	4	
SR THIRD PARTY ADMIN	9401	1 & 2	
SR WORKERS' COMP ANALYST	8012	4	
SR. ACCOUNT EXECUTIVE	5026	4	
SR. CONSTRUCTION MGR.	6413	1 & 2	
SR. ENGINEERING MGR.	3799	1 & 2	
SR. INDUSTRIAL HYGIENIST	8008	4	
STOPS & ZONES SUPV	4614	1 & 2	
SUPERVISING ARCHITECT	1406	1 & 2	
SUPERVISING ENGINEER	3804	1 & 2	
SUPVG AUDITOR	5608	1 & 2	
SVC DVLPMT MGR	8202	1 & 2	
SYSTEMS MAINT MGR	5436	2	
SYSTEMS MAINTENANCE SUPV	5432	4	
SYSTEMS MGR., SERVICE PERFORMANCE	8217	2	
ANALYSIS			
SYSTEMS PROGRAMMER	5406	4	
SYSTEMS PROGRAMMING SUPV	5405	4	
SYSTEMS PROJECT MGR	5404	2	
SYSTEMS SAFETY MGR	8103	1 & 2	
TEL SYSTEM INTEGRATION MGR	5419	1 & 2	
THIRD PARTY ADMINISTRATION MANAGER	9403	1 & 2	
THIRD PARTY ADMINISTRATOR	9402	1 & 2	

9405	2	
8228	1 & 2	
8817	2	
8816	4	
9627	1 & 2	
9912	1 & 2	
9604	2	
9899	1 & 2	
9894	1 & 2	
9900	1 & 2	
6430	2	
3819	2	
7213	1 & 2	
5032	4	
8022	2	
	8228 8817 8816 9627 9912 9604 9899 9894 9900 6430 3819 7213 5032	8228     1 & 2       8817     2       8816     4       9627     1 & 2       9912     1 & 2       9604     2       9899     1 & 2       9894     1 & 2       9900     1 & 2       6430     2       3819     2       7213     1 & 2       5032     4

### **EFFECTIVE**:

# CONFLICT OF INTEREST CODE OF THE POMONA UNIFIED SCHOOL DISTRICT

Incorporation of FPPC Regulation 18730 (2 California Code of Regulations, Section 18730) by Reference

The Political Reform Act (Government Code Section 81000, et seq.) requires state and local government agencies to adopt and promulgate conflict of interest codes. The Fair Political Practices Commission has adopted a regulation (2 Cal. Code of Regs. 18730) which contains the terms of a standard conflict of interest code. After public notice and hearing it may be amended by the Fair Political Practices Commission to conform to amendments in the Political Reform Act. Therefore, the terms of 2 California Code of Regulations Section 18730 and any amendments to it duly adopted by the Fair Political Practices Commission are hereby incorporated by reference. This regulation and the attached Exhibits designating officials and employees and establishing disclosure categories, shall constitute the conflict of interest code of the Pomona Unified School District.

### Place of Filing of Statements of Economic Interests

All Officials and Designated Employees of the District shall file their statements of economic interests with the Administrative Secretary, Business Services as the District's filing officer. The filing officer shall make and retain a copy of all statements filed by the members of the Board of Education and the Superintendent, and forward the originals of such statements to the Executive Office of the Board of Supervisors of Los Angeles County. The filing officer shall retain the originals of the statements of all other Designated Employees and make the statements available for public inspection and reproduction.

### POMONA UNIFIED SCHOOL DISTRICT DISCLOSURE CATEGORIES EXHIBIT "A"

The disclosure categories listed below identify the types of investments, business entities, sources of income, or real property, which the Designated Employee must disclose for each disclosure category to which he or she is assigned.

### CATEGORY 1

Persons in this category shall disclose all interest in real property within the jurisdiction. Real Property shall be deemed to be within the jurisdiction if the property or any part of it is located within or not more than two miles outside the boundaries of the jurisdiction or within two miles of any land owned or used by the agency.

### **CATEGORY 2**

Persons in this category shall disclose all investments and business positions.

### **CATEGORY 3**

Persons in this category shall disclose all income and business positions.

### CATEGORY 4

Persons in this category shall disclose all business positions, investments in, or income (including gifts and loans) received from business entities that manufacture, provide or sell services and/or supplies of a type utilized by the agency and associated with the job assignment of designated positions assigned to this disclosure category.

### CATEGORY 5

Individuals who perform under contract the duties of any designated position shall be required to file Statements of Economic Interests disclosing reportable interest in the categories assigned to that designated position.

In addition, individuals who, under contract, participate in decisions which affect financial interests by providing information, advice, recommendation or counsel to the agency which could affect financial interest shall be required to file Statement of Economic Interests, unless they fall within the Political Reform Act's exceptions to the definition of consultant. The level of disclosure shall be as determined by the executive officer (or head) of the agency.

### EXHIBIT "B"

### POMONA UNIFIED SCHOOL DISTRICT

Designated Positions	Disclosure Categories
Director, Pupil Resources & School Climate	4
Chief Academic Officer	2, 3
Administrative Director, Elementary Education	2, 3
Administrative Director, Secondary Education	2, 3 Add
Assistant Superintendent, Pupil & Community Services	2, 3
Director, Capital Facilities	1, 2, 3
Administrative Director, Child Development	4
Construction Manager	1, 4
Deputy Superintendent II, Personnel Services	1, 2, 3
Director, Research & Assessment	4
Business Manager	4
Administrative Director, Food & Nutrition Services	4
Director, Pupil Resources & School Climate	4
Director, Maintenance and Operations	4
Director, Information Technology	4
Principal (all)	4
Principal-on-Assignment, Personnel	2, 3
Program Administrator, Communications	4
Director, Personnel Services, Certificated Personnel	2, 3

# EXHIBIT "B" POMONA UNIFIED SCHOOL DISTRICT (CONT'D)

Designated Positions	<b>Disclosure Categories</b>
Director, Purchasing	4
Director, Special Education	4
Director, Adult Education	4
Director, Constituent Services	4
Director, Elementary Education	4
Director, Health Services	4
Director, Professional Development	4
Director, Instructional Technology	4
Director, Risk Management	2, 3
Director, Safe Schools/Healthy Students	4
Director, Student Programs & Interventions	4
Consultant 1]	

#### EXHIBIT "B"

### POMONA UNIFIED SCHOOL DISTRICT (CONT'D)

### Public Officials Who Manage Public Investments:

It has been determined that the positions listed below manage public investments and will file a Statement of Economic Interests pursuant to Government Code Section 87200 et seq.

Members of the Board of Education

Superintendent

Assistant Superintendent, Chief Financial Officer

Finance Director

1] **Consultants** shall be included in the list of Designated Employees and shall disclose pursuant to the broadest disclosure category in this Code subject to the following limitation:

The Superintendent may determine in writing that a particular consultant, although a "designated position," is hired to perform a range of duties that are limited in scope and thus is not required to fully comply with the disclosure requirements described in this Section. Such written determination shall include a description of the consultant's duties and, based upon that description, a statement of the extent of disclosure requirements. The Superintendent's determination is a public record and shall be retained for public inspection in the same manner and location as this Conflict of Interest Code.

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### Conflict of Interest Code of the

### West Basin Municipal Water District

## Incorporation of FPPC Regulation 18730 (2 California Code of Regulations, Section 18730) by Reference

The Political Reform Act (Government Code Section 81000, et seq.) requires state and local government agencies to adopt and promulgate conflict of interest codes. The Fair Political Practices Commission has adopted a regulation (2 Cal. Code of Regs. 18730), which contains the terms of a standard conflict of interest code. After public notice and hearing, it may be amended by the Fair Political Practices Commission to conform to amendments in the Political Reform Act. Therefore, the terms of 2 California Code of Regulations Section 18730, and any amendments to it duly adopted by the Fair Political Practices Commission, are hereby incorporated into the conflict of interest code of this agency by reference. This regulation and the attached Exhibits designating officials and employees and establishing economic disclosure categories shall constitute the conflict of interest code of this agency.

### Place of Filing of Statements of Economic Interests

All officials and employees required to submit a statement of economic interests shall file their statements with the General Manager, or his or her designee. The District shall make and retain a copy of all statements filed by its Directors and General Manager, and forward the originals of such statements to the Executive Office of the Board of Supervisors of Los Angeles County.

The agency shall retain the originals of statements for all other Designated Positions named in the agency's conflict of interest code. All retained statements, original or copied, shall be available for public inspection and reproduction (Gov. Code Section 81008).

### West Basin Municipal Water District

### EXHIBIT A

### DISCLOSURE CATEGORIES

The following categories are established for the purpose of conflicts of interest disclosure:

<u>Category 1</u>. Persons in this category shall disclose all interests in real property within the jurisdiction. Real property shall be deemed to be within the jurisdiction if the property or any part of it is located within or not more than two miles outside the boundaries of the jurisdiction, or within two miles of any land owned or used by the District.

Persons are not required to disclose property used primarily as their residence or for personal recreational purposes.

<u>Category 2</u>. Persons in this category shall disclose all investments and business positions.

<u>Category 3.</u> Persons in this category shall disclose all income and business positions.

<u>Category 4.</u> Persons in this category shall disclose all business positions, investments in, or income (including gifts and loans) received from business entities that manufacture, provide or sell services and/or supplies of a type utilized by the District and associated with the job assignment of designated positions assigned this disclosure category.

<u>Category 5.</u> Individuals who perform under contract the duties of any designated position shall be required to file Statements of Economic Interests disclosing reportable interest in the categories assigned to that designated position.

In addition, individuals who, under contract, participate in decisions, which affect financial interests by proving information, advice, recommendation, or counsel to the agency, which could affect financial interest, shall be required to file Statements of Economic Interests, unless they fall within the Political Reform Act's exceptions to the definition of consultant. The level of disclosure shall be as determined by the General Manager of the District.

### West Basin Municipal Water District

### EXHIBIT B

### **DESIGNATED POSITIONS**

The following officers and employees shall file Statements of Economic Interests for the specified disclosure categories:

Designated Employees	Category
Directors	1, 2, 3
General Counsel	1, 2, 3
General Manager	1, 2, 3
Operations Manager	1, 4
Assistant General Manager/Chief of Engineering and Operations	1, 2, 3
Human Resources Manager	4
Board/Administrative Services Manager	4
Public & Governmental Affairs Manager	4
Chief Financial Officer	2, 3
Engineering Manager	1, 4
Principal Water Resources Engineer	1, 4
Planning & Water Resources Manager	4
Recycled Water Program Manager	4
Sr. Water Conservation Specialist	4

# West Basin Municipal Water District EXHIBIT B (Continued) DESIGNATED POSITIONS

Public Affairs Specialist II	4
Public Affairs Specialist III	4
Public Affairs Specialist I	4
Sr. Environmental Quality Specialist	4
Operations Project Manager	4
Budget and Finance Officer	4
Contracts Administrator	4
Consultants	5

### EFFECTIVE: